

CENTER FOR CHILDHOOD DEAFNESS AND HEARING LOSS

POLICY: 3403

Adopted: February 2, 2018

SUBJECT: **Gay Straight Alliance (GSA)**

Approved by:


Char Parsley, Chair, CDHL Board of Trustees

The Center for Childhood Deafness and Hearing Loss (CDHL) Board of Trustees is committed to fostering an educational environment that is safe and free from discrimination and harassment of all students regardless of gender, sexual orientation, gender identity, or gender expression. The Board recognizes the importance of creating an inclusive and safe environment that welcomes participation from all students regardless of intersectional differences, and allows students to express themselves and share experiences. The Board recognizes the obligation to provide for the GSA as per the Equal Access Act and Washington Law Against Discrimination and directs the CDHL staff to comply with all federal and state laws related to the gay-straight alliance and its activities, e.g., group meetings, fundraising, community involvement, and on-campus events to support inclusion.

This group does not operate during the academic day, rather it is an option outside the regular school day to support open dialogue and equity in a safe space and support diversity for all students.

The Board of Trustees directs the Executive Director to work with staff members in order to develop procedures and to ensure the GSA has the resources and time needed to foster a positive and supportive environment while maintaining a safe and healthy atmosphere for students.

Cross References: 3211 – Transgender Students

Legal References: 20 U.S.C § 4071(b)-4047
RCW 49.60.030 Freedom From
Discrimination – Declaration of Civil Rights
RCW 49.60.215 Unfair practices of places of
public resort, accommodation, assemblage,
amusement – Trained dog guides and
Service animals