

LAYOFF

This policy applies to all non-Washington Management Service employees who are not subject to a collective bargaining agreement.

WAC 357-46 sets forth the requirements for layoff procedures. The purpose of the agency's layoff policy and procedure is to provide an implementation plan that ensures that a layoff is administered without prejudice, that it is equitable to our employees and that disruption to employees and the business function of the Washington School for the Deaf is minimized.

All the Washington School for the Deaf business practices and processes shall comply with federal and state laws.

The WSD Board of Trustees directs the Superintendent to establish a layoff procedure regarding the reasons and impact(s) of a layoff.

Legal References: WAC 357-46

Adoption Date: October 20, 2005