

**WASHINGTON STATE CENTER FOR  
CHILDHOOD DEAFNESS & HEARING LOSS  
Special Board of Trustees Meeting  
December 8, 2017**

Board Members: Allie Joiner (District #2)  
Nancy Sinkovitz (District #3)  
Char Parsley (District #5)  
Rita Reandeau (District #6)  
Sidney Weldele-Wallace (District #8)  
Nancy Fitta (District #9)  
Larry Swift (District #10)

Absent: Maria Christianson (District #1)  
Nita Kamphuis (District #4)  
Ariele Belo (District #7)

Executive director: Rick Hauan  
Superintendent: Shauna Bilyeu  
Legal Counsel: Kim Witherspoon  
Recorder: Judy Smith  
Interpreters: Catherine Thomas, Daniel Mroz, Jackie Cline

Guests: Tom Galey, Director of Business Operations  
Kris Ching, Outreach Director (Birth to 5)  
Jessica Sydnor, Director of Human Resources  
Sarah Decker, Outreach Coordinator

The board meeting was called to order by Char Parsley, chair, at 9:45 a.m. It was determined a quorum was present.

**Approval of meeting minutes**

Corrections: Page 1: Rick Hauan was not absent  
Page 7 (last bullet under Superintendent's report): Last sentence changed to: Advisory council members were very impressed with WSD and its programs.

Allie Joiner moved to approve the November 3, 2017, meeting minutes with the corrections noted above. Nancy Fitta seconded the motion. It was voted on and approved.

### **Board Finance Committee**

Reviewed the budget through October 2017. The percentages of expenditure from October 2016 to October 2017 remain in alignment with annual allocations.

CDHL's supplemental budget proposal will be reviewed at the upcoming legislative session but we won't know whether it has been approved or not until the session concludes March 2018. The supplemental budget includes monies to demolish five buildings: Epperson, Epperson Annex, boiler plant, old cafeteria/kitchen and the red barn. The superintendent recently met with WSDAA (Washington School for the Deaf Alumni Association) and made them aware of the future plans for the campus.

### **Superintendent's report (Shauna Bilyeu)**

Highlights from the Superintendent's report:

- Battle of the Books – Middle School team won beating Fremont and Nebraska.
- Basketball: Good start to the season
- Academic Bowl – new screening process. WSD's team will participate in a competition held in March University High School in Irvine, California.
- WSBC is scheduled for the end of January in Phoenix, Arizona.
- Attended the Statewide Transition meeting. They are looking for ways to expand membership.

HR postings

- Procurement and Supply Specialist
- ASL rater and Family Engagement Specialist
- SLC Transportation Monitor
- Administrative Assistant 3 (vacant position)
- Educational Audiologist (Issaquah and Spokane areas)
- Teacher of the Deaf (ESD 114)
- Listening and Spoken Language teacher (East King Co. Cooperative)

### **Executive Director's report (Rick Hauan)**

Issaquah

- The executive director will bring the plan for the Issaquah project to the next meeting.
- Currently working with four school districts (Tahoma, Snoqualmie Valley, Riverview and Issaquah)
- Project meetings are held approximately every six weeks. Both Rick Hauan and Carol Carrothers attend these meetings.
- This is year 2 of a four-year project.

EIPA update

- OSPI report to the legislature was due last week. More information will be shared at a future meeting.
- SB 5142 – The executive director is working with OSPI to clear up any confusion with the language of this law.

Comments:

- Important to establish relationships with superintendents and boards of the districts CDHL works with.
- Possibility of partnering with the University of Washington Audiology department for the recruitment of educational audiologists.

**Student Activity: Highlights from the Jr. NAD Conference in Ashland, Nebraska (Presentation by WSD students: Osvaldo Cruz, Kaja Stone, Annie Kvamme)**

Jr. NAD is a program that offers DHH students in 7-12<sup>th</sup> grades opportunities to develop leadership skills, learn and demonstrate citizenship, and meet and interact with students from other schools and states.

What we did at the Jr. NAD conference:

- Met new friends
- Attended workshops
- Took a field trip to the Nebraska School for the Deaf which is closed. Toured their museum and saw what led to the closure.
- Learned leadership skills that can be used in the future.

Annie Kvamme was chosen to National NAD Conference to be held in Hartford, Connecticut in July.

**CDHL Early Childhood Services (Kris Ching, Outreach Director, Birth to 5)**

The CDHL/WSSB Birth-3 online registry currently has 123 DHH children from 21 counties. Based on Washington birthrate data calculations, there are approximately 523 DHH children ages birth-3 and their families that should be receiving early intervention services.

CDHL works to provide complete and current information regarding services available to families with infants and toddlers who are DHH. CDHL is also working to improve birth-3 services including providing standardized information to parents, expanding family support activities, and professional development.

CDHL's staff are meeting with program specialists and administrators from the state of Maine who has a very robust birth to 3 program. They are creating scripts for early intervention providers to use with parents.

The Board and executive director commended Kris Ching and her team for the outstanding work they are providing to birth to 3 children and their families throughout the state.

**PBIS (Positive Behavior Intervention and Supports) (Wendy Schlitz)**

The PBIS program is a framework, not a curriculum that is used in many school districts across Washington. Its implementation and use at WSD adapts the standard

document and is adapted as needed to fit the cultural and linguistic needs of our student population.

The mission of the WSD's PBIS program is to create a positive academic and residential environment to support students' personal, social and academic growth.

There are four components of PBIS:

- Establish expectations
- Explicit instruction of expectations
- Reinforce expectations
- Correct behavior errors

The PBIS program has been very successful including:

- School-wide expectations in each department
- Explicit instruction of expectations
- System for recognition
- More involvement/input from staff

Last year Piper Gallucci was visited by staff from the West Virginia School for the Deaf who came to look at WSD's PBIS program.

### **Policy review – 2nd reading**

#### **Gay Straight Alliance (GSA) – Student Committee (Policy: 3403) (Authors of the policy: Jessica Sydnor, Erica Pedro, Julie Spigner)**

- Governor's Executive Order 17-01 "Reaffirming Washington's Commitment to Tolerance, Diversity, and Inclusiveness" was distributed to the Board.
- Student led organization. If students request a GSA, then it is the school's duty to allow it.
- History of GSA – Erica Pedro helped create the first GSA committee in 2012. Students had noticed that insulting comments against LGBTQ students and requested a committee be set up.
- Benefits: Improving empathy, taking an active role in accountability, creating safe spaces, promoting student empowerment, networking, students gain experience as leaders, support and collaboration between this group and other groups on campus.
- Thanks to the Board for reviewing the proposal and the ongoing support from administration.

Comments from the Board:

- The term "committee" does not fit the description of this group. The board requests some analysis and rewording of the descriptor for this entity.
- The board would like clarification of the term "activity in the first paragraph/line 8: "obligation to allow for this activity."
- Last paragraph: What is meant by "committee" and define "successful program".

This policy will be brought back to the February 2<sup>nd</sup> meeting for a 3<sup>rd</sup> reading with suggested changes.

**Senior Trips (Policy: 3531)**

The Board discussed the pros and cons, along with the risks of having overnight senior trips. They also discussed the possible educational opportunities along with the higher costs and risks if overnight trips were allowed.

Larry Swift moved to adopt policy 3531 - Senior Trips as written. Allie Joiner seconded the motion. It was voted on with five members in favor of the adoption and two members against. The motion passed.

**Executive Session**

The Board went into executive session pursuant to RCW 42.30.110(1)(g) "To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee..." at 2:27 p.m. for 15 minutes. The meeting reopened at 1:42 and went back into executive session for an additional 10 minutes. The meeting reopened at 1:52 p.m.

**Future Board meetings**

- February 2, 2018 meeting will be held in Olympia. Location details will be shared soon.
- The executive director would like the Board members to think about holding Board meetings in the varies congressional districts throughout the state. This will be a discussion topic at the February meeting.

**Adjournment**

Hearing no objection, the meeting was adjourned at 3:00 p.m.



Char Parsley, Chair  
CDHL Board of Trustees



Rick Hauan, Executive director  
CDHL Executive Director

02/05/2018  
Date

2/12/18  
Date