

## **EMPLOYEE SAFETY, HEALTH, AND WELLNESS**

This policy outlines the agency's commitment to preventing and reducing work-related injuries and illnesses, and supporting employee participation in wellness activities. All employees at the Washington School for the Deaf (WSD) are expected to comply with all safety and health policies to achieve WSD's commitment to maintaining a safe and healthy work environment.

WSD holds the following ethics to be true and to be an integral part of a successful safety and health program.

- This agency is committed to providing a safe and healthful workplace.
- We continually strive to improve our safety and health processes.
- Executive management leads the safety improvement process.
- Safety is a shared responsibility of everyone in our organization.
- Safety performance is a key indicator of organizational excellence and is incorporated into our business processes.
- All employees are given the knowledge and skills necessary to safely perform their jobs.
- WSD communicates safety performance openly with all employees and the public.

Safety and health policies provide a systematic approach for reducing and eliminating injury causes and losses through:

- Management commitment
- Employee involvement
- Recognition & elimination of hazards
- Training

**Adoption Date: 10/12/07**