

REASONABLE ACCOMMODATION

This policy affirms the commitment of the Washington School for the Deaf (WSD) to provide equal access to employment programs and facilities for persons with disabilities, and to ensure against discrimination because of a disability. This policy also affirms persons with a disability have the right to request and receive reasonable accommodation(s).

This policy affects all employees and candidates for employment with WSD. Persons with disabilities have the right to request and receive reasonable accommodation in all aspects of employment with the state, including but not limited to: application; recruitment; selection/hiring; promotion; testing; medical examinations; layoff/recall; assignments; termination; evaluation; compensation; disciplinary actions; leave; training; the terms, conditions and benefits of employment including insurance benefits; and employer supported activities.

Adoption Date: 10/06/06