

**WASHINGTON SCHOOL FOR THE DEAF
BOARD OF TRUSTEES MEETING
North Central ESD 171/Wenatchee
May 8, 2009**

Board Members: Allie Joiner (District #1)
Pat Clothier (District #2)
Gail Pollock (District #3)
Nita Kamphuis (District #4)
Char Parsley (District #5)
Rita Reandeau (District #6)
Sidney Weldele-Wallace (District #8)
Larry Swift (District #9)

Absent: Ariele Belo (District #7)
Bonnie Terada, Legal Counsel

Superintendent: Rick Hauan

Guests: Jane Mulholland, Assistant Superintendent
Lorana Myers, Federation
Kris Rydecki, Director of Outreach
Curtis Peart, WSDAA
Geraldine Krogstadt

Recorder: Judy Smith

Interpreters: Jody Lunstrum, Patsy Mugg

The meeting was called to order by Allie Joiner, Board Chair at 9:21 a.m. Visitors were introduced. It was determined that a quorum was present.

Minutes from April 10, 2009, meeting

*Pat Clothier moved that the April 10, 2009, minutes are approved as written. Rita Reandeau pointed out a correction on page 2 under: Pierce County Deaf/Hard of Hearing Discussion – first line should read “A group met recently to discuss the **service** delivery options in the...” Rita Reandeau seconded the motion, adding the correction. It was voted on and approved.*

Financial Update (Board Finance Committee)

The Board Finance Committee met this morning. The Committee felt it is important for the entire Board review the budget cuts in detail at this meeting since the cuts are over and above those anticipated. WSD must cut \$1.3 million for the biennium (\$650,000 from their budget each year for the next two years).

The Superintendent thanked the Board for their guidance during these very difficult times. A great deal of work by both the Board and WSD staff has gone into the proposed budget cuts. The goal has been to limit the impact to students, staff, and programs.

The following cuts were discussed:

- *Five furlough days (each year) for exempt staff*
- *Board of Trustees – 10% reduction in cost*
 - *Next month the Superintendent will bring a month by month expenditure for past Board meetings.*
- *Two leave without pay days for classified staff (non-teaching)*
- *One safety training day for year round staff will be completed during their regularly scheduled time.*
- *1 Ed. Reform day (teachers will have 181 days rather than 182)*
- *Reduction of maintenance repairs*
- *With the opening of the Oliver Kastel building in late August the commissary will be vacated. This will generate considerable savings since the building won't have to be maintained.*
- *Reduce on-call subs for non-student delivery staff (food service, custodial, security).*
- *Reduce contracted interpreter costs – the use of staff interpreters greatly reduces our costs*
- *Literacy Faire – very difficult decision to make but Literacy Faire has been cancelled this year*
- *Eliminate facility security – adding responsibility to two custodial members*
- *Reduce the number of Academic/Residential Meetings (ARC). Reduction of nine to three meetings. Reduces residential staff overtime.*
- *No monies from the general fund will be used for WSBC (Western States Basketball Classic). Money is available in a local fund to cover some of the expenses. The rest of the money will come from fundraising activities.*
- *Reduce Business Office goods, services & travel*
- *Reduce Human Resources travel, goods, advertising*
- *Pre/K – 8th grade and High School training – reduce dollars spent for outside trainers*
- *Work experience – designed to provide students who work on campus a stipend for doing a variety of jobs. This complies with student employment laws this project will be cut and students will receive high school credit instead*
- *Reduce Student Life supplies*
- *Reduce Student Life training – does not eliminate training but reduces the amount spent in this area*
- *Reduce dollars spent on outside trainers for support staff*
- *Reduce food costs – Will look at nutritional content of food and reduce the use of pre-packaged foods*
- *Reduce technology equipment purchases – Each technology purchase request will be reviewed thoroughly.*
- *ESY (Extended School Year) – Will approach this program in a different way this year. Letters have been sent to parents of students eligible for ESY. Teachers will be gathering materials and providing resources for eligible students to take home during the summer that will address their individual needs. One-on-one tutoring through the VP (video phone) system has also been offered.*

- *SRVOP supplies and contracts – WSD will no longer be renting space at Puget Sound ESD. The SRVOP equipment will be set up on the WSD campus.*
- *Weekend bus transportation – WSD is looking at a pilot program which would involve transporting WSD and WSSB (Washington State School for the Blind) students on the same bus to common locations. By combining transportation with WSSB and changing the route both schools will realize substantial savings.*
- *SRVOP Assistant – With SRVOP moving to WSD this position will be covered in a different way. The current Assistant prefers to stay in the Seattle area. A letter of appreciation to Mary Clare Litzen will ready for the Board's signature at the June meeting.*
- *Reduce extra days – days for staff for extra contracted days will be reduced.*
- *Eliminate facility security*
- *Eliminate Sub teacher position*
- *ASL Specialist - The ASL Specialist will be moved to a classroom.*
- *Social Worker – WSD's current social worker is moving out of state at the end of the school year. Will temporarily fill this position for the next year. Plans for that position for the 2010/2011 school year have not been finalized.*

Larry Swift moved that the Board direct the superintendent to share this plan with staff. The Superintendent is also to invite staff to make comments on above budget cuts. Those comments will be shared and discussed at the June meeting. Pat Clothier seconded the motion. It was voted on and approved.

The Board thanked the Administrative staff for their hard work on the proposed cuts.

Pat Clothier made a motion to hold a special meeting of the Board on Thursday, June 4th (6:30 – 8:30 p.m./WSD's Library). This meeting will be an informal meeting with staff to address any questions/concerns they have regarding the budget cuts. No decisions will be made at this meeting. Judy Smith will notify the Code Reviser. Char Parsley seconded the motion. It was voted on and approved

Agenda revisions

Pat Clothier made a motion to change the agenda as follows:

- *Executive Session moved to after lunch*
- *Add discussion of Superintendent's evaluation*
- *Discuss election of officers which is scheduled for the June meeting*

Char Parsley seconded the motion. It was voted on and approved.

Pat Clothier asked the Board to absorb the cost of the hotel room for the Federation representative. The WPEA representative was invited but was unable to attend. Lorana Myers thanked the Board but declined the offer. A letter of appreciation to Lorana will be ready for the Board's signature at the June meeting.

Larry Swift moved to acknowledge the importance of Lorana's attendance at this meeting which was at her own cost. Pat Clothier seconded the motion. It was voted on and approved.

Special Guest, Kristi Morrison, WSD's Birth – 6 Coordinator in the Wenatchee area

The Birth-6 program in the Wenatchee area involves nine children. Due to budget cuts the program has been unable to have the assistance of a Spanish speaking SLP (Speech-Language Pathologist). Kristi explained her program and the areas she visits.

Reports

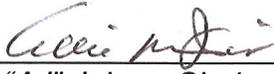
- **Jane Mulholland, Assistant Superintendent**
 - **DLR (Division of Licensed Resources) Visit – one day review**
 - The DLR reviewer had lunch with students.
 - Students interviewed - no issues were identified.
 - Staff interviewed:
 - Disappointed in the reduction in the number of ARC (Academic Residential Conference) meetings but understood the reasoning behind the decision.
 - Feel like there is a renewed focus on confidentiality at WSD.
 - BRFs (Behavioral Referral Forms) review. DLR feels there is an increased focus on giving students corrective action.
 - New policies reviewed.
 - The DLR reviewer said the dynamics on campus have shifted and there is a much more positive atmosphere. Excellent review.
 - **Officers for the 2009/2010 school year**
 - New officers for the next school year will be voted on at the June meeting.
 - Two Board members' terms are up in July (Larry Swift and Rita Reandeu). Both are planning to reapply for another term.
 - **Superintendent's Evaluation**
 - Board members were given a copy of the Superintendent's evaluation form. The Superintendent will complete the form and return to Pat Clothier prior to the June meeting. The evaluation is due to the Governor's office by July 1, 2009.
 - **Rick Huan, Superintendent**
 - **Swine Flu**
 - WSD School Nurse, Joyce Sjoberg, sent out an informational letter to parents.
 - Training staff to make sure students wash their hands properly..
 - **Prom**
 - Students and staff had a wonderful time.
 - Staff did a great job.
 - **Federation/Management Meeting**
 - Very productive and positive meeting.

Executive Session

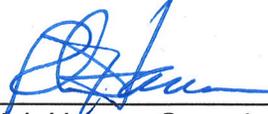
The Board went in Executive Session at 2:03 p.m. for 30 minutes pursuant to RCW 42.30.110(1)(g) "To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee...." The meeting reopened at 2:30 p.m.

Adjournment

Char Parsley moved that the meeting be adjourned. Larry Swift seconded the motion. It was voted on and approved. The meeting adjourned at 2:34 p.m.



Allie "AJ" Joiner, Chair
WSD Board of Trustees



Rick Hauan, Superintendent
Washington School for the Deaf

6/5/09

Date

6/5/09

Date