

**WASHINGTON STATE CENTER FOR  
CHILDHOOD DEAFNESS & HEARING LOSS  
BOARD OF TRUSTEES MEETING  
November 6, 2009**

Board Members: Allie Joiner (District #1)  
Pat Clothier (District #2)  
Gail Pollock (District #3)  
Nita Kamphuis (District #4)  
Char Parsley (District #5)  
Rita Reandeau (District #6)  
Ariele Belo (District #7)  
Larry Swift (District #9)

Absent: Sidney Weldele-Wallace (District #8)

Legal Counsel: Bonnie Terada, Legal Counsel

Director: Rick Hauan

Guests: Lorana Myers, Federation  
Heidi Redford, PSO  
Kiley Hodges, Life Skills Teacher/Richland High School  
April Rounds, Human Resources Manager  
Chris Newell, School Psychologist  
Joyce Sjoberg, School Nurse  
Chuck McCarthy, Director of Business Operations  
Warren Pratt, Facilities Manager

Recorder: Judy Smith

Interpreters: Don Coates, Roslyn Ward

The meeting was called to order by Pat Clothier, Board Chair at 9:07 a.m. Guests were introduced. It was determined that a quorum was present.

**Agenda – November 6, 2009**

*Larry Swift moved to accept the published agenda, Gail Pollock seconded the motion. It was voted on and approved.*

**Minutes from September 11, 2009, meeting**

*Char Parsley moved that the September 11, 2009, minutes be approved as written. Nita Kamphuis seconded the motion. It was voted on and approved.*

## **Financial Update (Board Finance Committee)**

Good news:

- WSD has seen a substantial savings in the cost of natural gas since the installation of new boilers.

Not so good news:

- The state of Washington is expecting a substantial deficit once again. What that means for CDHL/WSD is not yet known. The Board would like to commend staff for their understanding and support of the sacrifices that have had to be made. The Board was commended for keeping a close eye on the finances during this difficult time. Their leadership and guidance is greatly appreciated.
- WSD's auditorium is desperately in need of repairs and is currently closed. A supplemental budget request for \$3.2 million has been submitted. If approved this money would come from the state bond fund rather than the operating budget. The Board will visit the auditorium later in the day to see firsthand what is needed. The Board suggested that an article explaining the difference between capital and operating money be included in a future parent newsletter. Hats off to the maintenance crew for the great job they have done maintaining the auditorium for so many years.

## **Reports**

### **• Rick Hauan, Director**

- The Director met with Governor Gregoire's Deputy Chief of Staff, Joyce Turner in mid-September. Ms. Turner is tasked with the responsibility of small agency consolidation. CDHL is currently not on the list for consolidation. She is asking all agencies to be fiscally conservative in the coming months. Ms. Turner was very complimentary of the Board, administration and staff. The Board thanked the Director for his continued efforts to maintain open communication at all times.
- CDHL now has offices in Ellensburg (Central Washington University), Tacoma (Tacoma School District) and one possibly in Spokane (ESD 101). All areas have been very supportive and are not charging for the use of their facilities.
- Reviewed visits to the various ESDs throughout the state. A visible presence in each region is extremely important.
- Donna Sorensen and Kris Rydecki have been working with Partners in Prevention to create a DVD on teen sexual abuse (i.e. sexting, social networking)
- Several activities were held at WSD on September 25<sup>th</sup> including Open House, Oliver Kastel Building Grand Opening, Homecoming Game, and the WSDAA Spaghetti Feed. The campus was packed with parents, alumni, legislators, and supporters of WSD and its students. What a great day!
- The Director and Superintendent met with Bruce Romanish and Pat Stone of WSU/Vancouver to discuss their deaf education endorsement

program. Due to low enrollment this online program may be discontinued. Unfortunately the WSU/V training is the only deaf education endorsement program in Washington, Oregon, Idaho, Montana, and Alaska. The Superintendent and Human Resources Manager will be attending a meeting of the Professional Educator Standards Board on November 13<sup>th</sup>. The specific focus of the discussion will be current language in the Washington Administrative Code (WAC) that makes it difficult to grant the deaf education endorsement to certain teachers who are fully qualified to teach deaf and hard of hearing students. This topic will be on the agenda at the December Board meeting.

- The first CDHL Core Team meeting was held on October 14<sup>th</sup> at the Hearing, Speech & Deafness Center in Seattle. The Core Team will meet twice before the Stakeholder meetings and twice after. The Board members who attended the October 14<sup>th</sup> meeting said it was a very positive experience. The next Core Team meeting will be held at ESD 123/Pasco on December 10<sup>th</sup>. The first Stakeholder meetings will take place in the areas of Seattle, Fife, Anacortes, and Edmonds on January 12 and 13<sup>th</sup>. Special thanks to Board members who are attending the Core Team meetings!
- The Director participated in a teleconference with O.U.R. (Observe, Understand & Respond) which is a group of deaf education leaders across the nation who are working together to address issues of child abuse. The next conference call will take place on December 7<sup>th</sup>.
- Both WSD and CDHL had booths at the October 17<sup>th</sup> DeafNation Expo held in Portland, Oregon. It was a great opportunity to share information about WSD and CDHL.
- Concerns about WSD's website and links. The Director said the website is currently under construction and work is being done to update the information.
- By having a strong program in Vancouver under the supervision of the Superintendent, the Director of the Center has the opportunity to travel statewide gathering information so that CDHL programs can be developed and designed.
- The Director will present at the ODHH (Office of Deaf and Hard of Hearing) symposium on November 13<sup>th</sup>. Kris Rydecki, Outreach Director, Nikki Ekle, ASL Specialist, and April McArthur, Teacher of the Deaf, will also participate in the presentation.

Allie Joiner made a motion to add an 11:00 a.m. executive session to the agenda. Larry Swift seconded the motion.
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- **Facilities (Warren Pratt, Facilities Manager)**
  - Kastel Building
    - Kitchen
      - Open design allows open staff communication

- New equipment is up to code
- Food warmers are not holding the right temperature. Working on a solution.
- Problems with gas leaking. Corrective measures are being taken.
- Dining room
  - Great meeting and dining space
  - Serving line is too high for some students. Working on a solution
- Auto shop
  - New four post lift added
- **Human Resources (April Rounds, Human Resources Manager)**
  - Several new hires including a temporary Food Manager. The current Food Manager is on medical leave and not expected to return.
  - Interviewing for two vacant positions: educational interpreter and custodian.
  - All staff safety training will be held on Monday, November 9<sup>th</sup>. Topics for this all day training include: CPS reporting, shelter-in- place and drill, emergency care planning for students, use of social media, and F.L.A.S.H. (Family Life and Sexual Health) curriculum training.

**Leadership Team Core Competencies (April Rounds, Human Resources Manager, Joyce Sjoberg, School Nurse**

WSD's School Nurse, Joyce Sjoberg, has a background organizational development. She and CDHL's Human Resource Manager, April Rounds, are working on "core competencies" for members of the Leadership Team. The Leadership Team will soon be implementing 360 degree feedback process.

Thanks to Joyce for sharing her experiences in this area.

Larry Swift made a motion to move the Executive Session to 12 noon in order to accommodate the remaining agenda items prior to the lunch break. Gail Pollock seconded the motion. It was voted on and approved.

**Executive Session**

The Board went into Executive Session at 12:47 p.m. for 15 minutes to "evaluate the qualifications of an applicant for public employment or to review the performance of a public employee" pursuant to RCW 42.30.110 (1)(g). The meeting reopened at 1:04 p.m.

**Curriculum and Assessment (Shauna Bilyeu, Curriculum and Assessment Coordinator)**

Professional development programs for all teachers include:

- Curriculum Mapping

- Formative and Summative Assessment (developing common vocabulary among staff)
- Curriculum teams meet once a month. Each team has identified goals that they want to accomplish this year. The teams are: language arts, social studies, math/science, health/PE, art, and transition.
- Incorporating MAP (Measures of Academic Progress) results into classroom and IEP language
- AEBPD (ASL/English Bilingual Professional Development) which incorporates research-based bilingual methodologies and teaching pedagogy into classroom instruction
- Ongoing consultation with teachers regarding best practices and assessment strategies
- The AR (Accelerated Reader) program has had a slow start this year due to technical difficulties
- Progress monitoring has been implemented in both Deaf Plus classrooms in writing, math, and reading.

MAP (Measures of Academic Progress) testing

- 96% of our students participated during the fall testing window
- Will be working on determining ESY (Extended School Year) candidates soon. Students that appear to qualify will be retested in December and again in January to determine if there is a regression in academic skills and a need for ESY.
- Next testing window for all students is April 2010

The Board expressed their appreciation to Shauna for her on-going work in this area.

**Declaration of wellness for Bonnie Decker**

Larry Swift moved that the following declaration of wellness be sent to former Board member, Bonnie Decker. Gail Pollock seconded the motion. It was voted on and approved.

Whereas Bonnie Decker, a former member of the WSD Board of Trustees has contracted a mysterious and terrifying disease, and

Whereas said Decker has been confined to her home, released only for daily visits with her medical doctor, and

Whereas said Decker will be unable to winter in sunny Texas.

Now, therefore be it resolved by the CDHL/WSD Board of Trustees that Bonnie Decker is hereby directed and commanded to:

**GET WELL!  
SOON!**

**Plan for December 4, 2009 meeting**

The December 4<sup>th</sup> meeting will be held on the WSD campus.

**Kastel building tour**

Warren Pratt, Facilities Manager, took the Board on a tour of the new Kastel building.

**Happy Birthday**

Happy Birthday to Board member Larry Swift who recently celebrated his 70<sup>th</sup> birthday! Birthday cake was enjoyed by all.

**Adjournment**

*Ariele Belo moved that the meeting be adjourned. Gail Pollock seconded the motion. It was voted on and approved. The meeting adjourned at 2:51 p.m.*



Pat Clothier, Chair  
CDHL Board of Trustees

12/04/09  
Date



Rick Hauan, Director  
CDHL

12/04/09  
Date