

**WASHINGTON STATE CENTER FOR  
CHILDHOOD DEAFNESS & HEARING LOSS  
BOARD OF TRUSTEES MEETING  
September 5, 2014**

Board Members: Maria Christianson (District #1)  
Allie Joiner (District #2)  
Nita Kamphuis (District #4)  
Char Parsley (District #5)  
Ariele Belo (District #7)  
Sidney Weldele-Wallace (District #8)  
Nancy Fitta (District #9) – via K-20  
Larry Swift (District #10)

Absent: Rita Reandeau (District #6)

Executive Director: Rick Hauan

Superintendent: Jane Mulholland

Legal Counsel: Bonnie Terada

Recorder: Judy Smith

Interpreters: Julie Moore, Don Coates

Guests: Jessica Sydnor, Business Services Manager

The meeting was called to order by Sidney Weldele-Wallace, chair, at 9:40 a.m. It was determined a quorum was present.

**Minutes – June 12, 2014**

Nita Kamphuis moved to approve the June 12, 2014, meeting minutes. Ariele Belo seconded the motion. It was voted on and approved

**Board Finance Committee**

Highlights of the report:

- Ended the fiscal year in the black!
- The general ledger has been reconciled and is up to date.
- The Finance Committee will use the state reporting system to track the agency's financial progress.
- The Board members will be receiving a monthly financial summary, generated from the state accounting system.

Budget proposals will soon be submitted for the upcoming biennium with the required 15% reduction along with eight additional submittal requests for add-backs. Documentation outlining the add-backs will be sent to the Board members.

### Minor Public Works/Capital

- The HVAC system repairs needed in the cottages exceeds the amount allowed for Minor Public Works projects. The HVAC system repairs along with the door replacement will be combined and submitted as a capital request in the upcoming biennium, to minimize the invasive construction in the cottages.
- The process for capital projects now is a multi-step process and the proposal must go through three approval stages. At this time it is not feasible to submit a design proposal for a new academic building in the upcoming biennium.
  - A request for \$75,000 will be submitted to convene a meeting of stakeholders, representatives of OFM (Office of Financial Management and DES (Department of Enterprise Services) to gain input for a redesign of a new academic building.
  - A combined design and construction phase request will be submitted for the 2017/2019 biennium.

### **Board Retreat Update**

Several topics from the Board Retreat were discussed including:

- K-20 opportunities (fee for service) will have clock hours
- The Executive Director will set up meetings with local legislators to convey the needs of the agency.
- Regional service delivery ~ the Board asked the Executive Director to prepare a map indicating where suggested service delivery sites should be located.

### **Questions regarding reports in the Board packet**

#### Executive Director's report

- Work with Seattle Public Schools
  - Seattle Public Schools has been receiving negative publicity regarding their special education services.
  - Met with the new interim Executive Director of Special Education. He understands issues relating to deaf education issues and welcomes CDHL's support.
  - Seattle Public Schools has hired a new deaf teacher who will work part-time with preschool and part-time with elementary DHH students. This will definitely help their program.
  - The Administrative Supervisor for the Northwest Regional Cluster signs and has been reaching out to families and developing strong relationships with parents of DHH children.

#### Superintendent's report

- The staff began the 2014/2015 school year very motivated and with a positive attitude even though we are facing several crucial gaps.
- As we continue to track the budget, it is hoped that some money can be added back to cover several vital safety related positions.
- Thank you to the entire staff from the Board of Trustees for their dedication to the safety and education of our students.

### **Bilingual Moment (April McArthur, Bilingual Services Director)**

Getting the "Right Message" Out There (PowerPoint presentation)

- "Options" in Deaf Ed
  - Listen/Talk
    - SEE
    - Cued Speech
  - ASL ~ it is not ASL alone but:
    - ASL and English
    - ASL-English Bilingual Option
- WSD as an example
  - Not just about "Deaf Ed"
  - Bilingual School
  - A valuable, unique option
  - Healthy positive bilingual, bicultural identity
- Now what do we do?
  - Choose our words/signs carefully
  - Take the opportunity to "fix" mistakes or misconceptions

Thanks April for a very informative and thought provoking presentation.

This would be a great presentation for:

- DHH Collaboration & Respect K-20's
- ITOD (Itinerant Teachers of the Deaf) meetings
- Statewide Outreach Team Meeting
- National Hands & Voices (The Executive Director will be attending the National Hands & Voices conference and will share this information)

Higher performance on academic testing using the bilingual approach:

- Board would like information that supports this statement
- Even parents that are choosing a different communication focus, the bilingual approach could be supportive option for the child. Important to share this message with parents. Providing clarity and more information regarding what options are available.

### **Strategic Plan (Rick Hauan, Executive Director)**

The Executive Director reviewed the draft Strategic Plan which was included in the Board packet.

One Board member expressed concern with the word "access" and felt it should be clearly defined along with a timeline. Since we don't have personnel to deliver the service, timelines might be difficult. What are the resources needed to accomplish the "access" goal.

Strategic Plan format:

- Change the format to landscape as it would be easier to read
- The Board members were comfortable with the format and a final plan will be added to a future Board agenda.

**Prepare for the Executive Director's Evaluation (Due July 1, 2015)**

Changes to the survey used in 2013:

- First paragraph: bigger font and add "Please share your thoughts in the section directly after each question.
- Survey will be updated and discussed at the October meeting
- Timeline:
  - Post survey in March 2015 for one month
  - Review survey results in Executive Session on May 1, 2015

Executive Director's Self-Evaluation

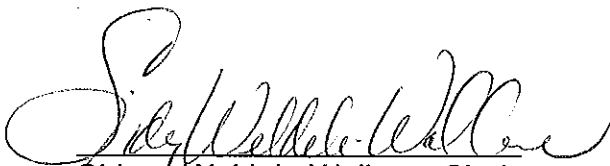
- Map of Washington identifying the proposed regional service delivery areas
- What do you envision CDHL will look like in five years?
- What are the standards and perceptions of your work?
- What is your approach to your job?
- What is your vision for DHH education in the state of Washington?
- What challenges do you see with your work?
- The above information must be submitted to the Board by March 6, 2015

**Executive Session**

The Board went into Executive Session at 1:15 p.m. for 40 minutes pursuant to RCW 42.30.110(1)(g) "To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee...." The meeting reopened at 1:55 p.m.

**Adjournment**

Hearing no objections the meeting was adjourned at 1:58 p.m.



Sidney Weldele-Wallace, Chair  
CDHL Board of Trustees

10/3/14  
Date



Rick Hauan, Executive Director  
CDHL

10/3/14  
Date