

Washington State Center for Childhood Deafness and Hearing Loss (CDHL)



June 7, 2012

**WASHINGTON STATE CENTER FOR
CHILDHOOD DEAFNESS & HEARING LOSS
Board of Trustees Packet
June 7, 2012**

- Agenda
- Updated Board of Trustees listing
- 2011/2012 School Calendar

AGENDA ITEMS

- Board Minutes
 - April 13, 2012
- Reports:
 - Director, Rick Hauan
 - Superintendent, Jane Mulholland
 - Outreach, Kris Ching
 - Human Resources, April Lynch
- Policy Review
 - 2nd Reading: Electronic Resources (Policy 2022)

INFORMATIONAL ITEMS

- School Year 2011/2012
 - Enrollment
 - Behavioral Referral (BRF) – three year comparison
- 2012/2013 School Year Calendar
- Performance Measures – 3rd Quarter

**WASHINGTON STATE CENTER FOR
CHILDHOOD DEAFNESS & HEARING LOSS
Board of Trustees Meeting
June 7, 2012**

- 9:00 a.m. Call meeting to order and determination of a quorum
- Announcements and introduction of guests, general comments
 - Approval of April 13, 2012, meeting minutes
- 9:15 a.m. Reports
- Board Finance Committee
 - Director - Rick Hauan
 - Superintendent – Jane Mulholland
 - Outreach – Kris Ching
 - Human Resources – April Lynch
- 9:45 a.m. Curriculum Review – Early Prevention of Bullying Behaviors
Wendy Schlitz, School Counselor
- 10:15 a.m. Policy Review
- 2nd Reading: Electronic Resources (Policy 2022)
- 10:30 a.m. Plan for school year 2012/2013
- Board of Trustee Meeting schedule
 - Nominations and election of new Chair and Vice-Chair
- 11:00 a.m. Student Health Center Update
Joyce Sjoberg, School Nurse
- 11:15 a.m. Post High School Program
Dan Crady, Post High School Program Coordinator
- 11:45 a.m. Lunch (Student presentations begin at 12:00 noon)
- 12:30 p.m. WSD Student ASL Assessment Results
April McArthur, ASL Specialist, Krissy Walker, Teacher Aide
- 1:30 p.m. Adjourn

WASHINGTON STATE CENTER FOR CHILDHOOD DEAFNESS & HEARING LOSS

BOARD OF TRUSTEES

Rick Hauan, Director (360) 696-6525, ext. 0400 (rick.hauan@wsd.wa.gov)
 Jane Mulholland, Superintendent (360) 696-6525, ext. 0402 (jane.mulholland@wsd.wa.gov)
 Judy Smith, Executive Assistant (360) 696-6525, ext. 0401 (judy.smith@wsd.wa.gov)

Voting Members	Address	Cong Dist.	Contact Information	Date Apptd.	Term Expires	E-Mail/Fax
Allie "AJ" Joiner	15806 18 th Ave. W., B 102 Lynnwood, WA 98087	1	(425) 329-8433 VP	08/30/06	07/01/15	allie.joiner@wsd.wa.gov
Pat Clothier	11290 Walker Road Mount Vernon, WA 98273	2	(360) 420-4256 cell	06/27/02	07/01/10	pat.clothier@wsd.wa.gov clothierpat@gmail.com
Val Ogden	2916 NE 88 th Court Vancouver, WA 98662	3	(360) 254-8886	01/20/11	07/01/15	val.ogden@wsd.wa.gov repval@comcast.net
Nita Kamphuis Chair	5404 S. Caballo Rd. Kennewick, WA 99338	4	(509) 627-1368 (509) 967-6050 (509) 539-0962 cell	09/19/08	07/01/13	nita.kamphuis@wsd.wa.gov
Char Parsley	3427 W. 7 th Avenue Spokane, WA 99224	5	(509) 838-3770 TTY (509) 315-2128 VP	03/16/07	07/01/16	char.parsley@wsd.wa.gov
Rita Reandeau	1636 Yukon Harbor Rd., SE Port Orchard, WA 98366	6	(360) 871-7367 (360) 443-3626 Cell: (360) 551-3034	08/19/04	07/01/14	rita.reandeau@wsd.wa.gov Fax: (360) 443-3662
Ariele Belo Vice Chair	1625 19 th Avenue Seattle, WA 98122	7	(206) 388-1275 TTY (206) 452-7955 (Video & Voice)	01/30/07	07/01/16	ariele.belo@wsd.wa.gov
Sidney Weldele-Wallace	19501 SE 332 nd Place Auburn, WA 98092	8	(253) 833-6487 (253) 833-9111 ext. 4705 (253) 569-8000 cell	06/27/02	07/01/11	sidney.wallace@wsd.wa.gov Fax: (253) 288-3463
Larry Swift	2306 Glen Kerry Ct., SE Lacey, WA 98513	9	(360) 491-8745	07/31/02	07/01/14	larry.swift@wsd.wa.gov Fax: (360) 491-8745

WASHINGTON SCHOOL FOR THE DEAF

2011/2012 School Year

July 11

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

December 11

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

May 12

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

August 11

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

January 12

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June 12

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

September 11

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

February 12

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Key	
First and last day of school	
Non-school days -	BLUE
Travel days -	RED
Volleyball Tournament September 23-24, 2011	
Deaf Awareness Week September 19-23, 2011	
Open House October 27, 2011	
Homecoming October 27, 2011	
WSBC/WSBCC 2012 January 25-28, 2012 California School for the Deaf/Fremont	
Flying Hands ASL Poetry & Art Competition March 8, 2012	
All Star Day May 24, 2011	

October 11

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

March 12

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

November 11

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

April 12

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Registration Day*	August 28, 2011	President's Day	February 20, 2012**
First Day of School	August 29, 2011	Spring Break	April 2-6, 2012
Labor Day	September 5, 2011	Memorial Day	May 28, 2012
Veterans' Day Holiday	November 11, 2011	High School Graduation	June 6, 2012
Thanksgiving Break	November 24-25, 2011	Last Day of School	June 8, 2012
Winter Break	Dec. 19, 2011-Jan. 2, 2012	*No transportation provided on Registration Day	
Martin Luther King Jr. Day**	January 16, 2012	**Holiday and travel day	

<u>After School Program</u>	
Fall: September 13-November 3, 2011	Early Spring: February 7-March 29, 2012
Winter: November 29, 2011-January 26, 2012	Spring: April 17-May 24, 2012

<u>Statewide Testing Schedule</u>	
MAP (Measure of Academic Progress (2-12th grades))	HSPE (High School Proficiency Exam) (10/11th grades)
Fall testing: October 1 - 31, 2011	Reading: March 15, 2012 Writing: March 13-14, 2012
Spring testing: April 15 - May 15, 2012	
MSP (Measurement of Student Progress) (3-8th grades)	DAPE (Developmentally Appropriate Proficiency Exam)
April 27 - May 18, 2012	11th & 12th grades only
	October 28 - November 9, 2011

Quarters end: 1st Quarter: October 28, 2011; 2nd Quarter: January 20, 2012;
3rd Quarter: March 29, 2012; 4th Quarter: June 8, 2012

AGENDA ITEMS

**WASHINGTON STATE CENTER FOR
CHILDHOOD DEAFNESS & HEARING LOSS
Hearing Loss Center – Spokane, WA
BOARD OF TRUSTEES MEETING
April 13, 2012**

Board Members: Allie Joiner (District #1)
Pat Clothier (District #2)
Nita Kamphuis (District #4)
Char Parsley (District #5)
Rita Reandeau (District #6)
Ariele Belo (District #7)
Sidney Weldele-Wallace (District #8)
Larry Swift (District #9)

Absent: Val Ogden (District #3)

Director: Rick Hauan

Superintendent: Jane Mulholland

Legal Counsel: Bonnie Terada

Recorder: Judy Smith,

Interpreters: Trisha Beaumont, Hilarie Yarnell, Angela Riggs

The meeting was called to order by Nita Kamphuis, chair, at 9:07 a.m. It was determined a quorum was present.

CDHL's Statewide Outreach Team was introduced. The Board was given an opportunity to visit with the various members. The Board thanked the Statewide Outreach Team for the outstanding job they are doing on behalf of Deaf and Hard of Hearing children throughout the state.

Minutes – February 10, 2012, meeting

Correction: (page 3 – bullet starting with “The Director”/third line): change “ASL Special” to “ASL Specialist”. Pat Clothier moved to approve the February 10, 2012, Board meeting minutes with the above correction. Sidney Weldele-Wallace seconded the motion. It was voted on and approved.

Budget

Great news! The legislature recently approved a statewide budget. CDHL's received a reduction of \$108,000, which is much lower than anticipated. Fortunately with a smaller reduction to our budget we will not have to reduce staff or make drastic cuts. Reductions will be in the following areas.

- Attorney General's legal services
- State Archives

- Central Services
- Central Services reform (i.e. efficiencies related to state agency use of cell phones, mailing, print and information technology)
- PEBB (Public Employee Benefits Board) funding rate reduction

Capital budget: CDHL will receive \$1,858,000 to complete the renovation of the auditorium. Also, \$536,000 has been designated for minor public works projects for the upcoming biennium.

Rick Hauan, Director

- Senate Bill 6568 (along with companion House Bill 2757) was passed during the last legislative session. This bill authorizes monies from contracts, out-of-state tuition, donations, and other incomes to be carried over from year to year.
- Well replacement: Inserted the last pump into the extraction well. Everything should be finished within the next 60 days.
- Seattle Public Schools (SPS)
 - Thanks to AJ for participating on the core team.
 - SPS has over 450 special education students and many receive minimal or no services.
 - The director is working closely with the special education director at SPS but there is still a lot of work to do.
- The director is also working with several school districts who are having issues provided the necessary services for Deaf and Hard of Hearing students in their area.
- CDHL will be hosting a Family Academic Night and sign language classes in the Anacortes area later this month.
- Negotiations have begun with OSPI (Office of Superintendent of Public Instruction) for CDHL to take over the deaf and hard of hearing strand from WSDS (Washington Sensory Disabilities Services). This will make CDHL the main resource for deaf and hard of hearing services throughout the state.
- The director gave a presentation at a recent Enterprise Risk Management director's meeting. A copy of the PowerPoint used ("How to make Friends and Influence People: Managing Employment Liability Risk in Two Languages") was handed out.
- CDHL, along with Tacoma Public Schools, sponsored a Transition Fair for deaf and hard of hearing high school students and their families on March 28th at Mt. Tahoma High School in Tacoma. A letter of thanks from a Teacher of the Deaf in Tacoma was shared with the Board.
- WSD is hiring an additional custodian. A custodian will be scheduled during the weekends in order to accommodate groups that would like to use the campus.

Jane Mulholland, Superintendent

- DAB (Deaf Academic Bowl) is going on now through April 17th at Gallaudet University in Washington DC. Four WSD students are competing in this event and doing an excellent job of representing WSD. Thanks to coaches John Thuahnai and Dana Miller.
- The Math Counts Competition was held March 30 – April 1, 2012. This event is for middle school Deaf and Hard of Hearing students from around the country. A team of three WSD students along with their coaches flew to Rochester, New York, for the

competition. Thanks to staff members Stowe Beecher, Dana Miles, and John Thuahnai for their support and hard work with the middle school math team.

- Superintendent's Dinner is scheduled for June 5th. Invitations will go out in May.
- Measure of Academic Progress (MAP) and Measurement of Student Progress (MSP) testing starts this month and will continue until the middle of May.
- Post High School Program (PHSP)
 - Currently there are seven students in the Post High School Program (PHSP). We are anticipating up to 20 students next year. Thanks to Dan Crady for the outstanding job he has done as coordinator of this program. Future plans of some of the current PHSP students are:
 - Transferring to work in the Olympia Court House (currently working at the Clark County Court House)
 - Work at New Seasons Market
 - Transferring to a food related position or attend a culinary arts program in the Seattle area
 - Two students are applying to the Southwest Collegiate Institute for the Deaf in Big Spring, Texas
 - Enrolling in the nursing program at Yakima Community College
- Thanks to DVR (Division of Vocational Rehabilitation) for providing funding for this outstanding program. The Board would like to write a letter to DVR thanking them for this tremendous support.

Pat Clothier made motion that the Board write a thank you letter to DVR for their generous donation to the PHSP. Larry Swift seconded the motion. It was voted on and approved.

- Statewide Open House is scheduled May 10-11, 2012 on the WSD campus.
- All Star Day will be held May 24th. Board members are welcome to attend.

Sidney Weldele-Wallace as been reappointed to the Board of Trustees

The director's office was recently notified by Governor Gregoire that Sidney Weldele-Wallace has been reappointed to the Board of Trustees. Sidney represents congressional district #8 and her new term is effective April 6, 2012 to July 1, 2016. Congratulations Sidney!!

Congressional redistricting discussion

Engrossed House Concurrent Resolution (EHCR) 4409 was signed into law on February 7, 2012. This resolution made technical changes to the final redistricting plan approved on January 1 which added a 10th congressional and changed the current congressional district lines.

Changes that affect the Board of Trustees:

- Allie Joiner is now in district #2 and since Pat's term has expired Allie will represent this district. Pat will remain on the Board until the end of the fiscal year (June 30, 2012).
- Larry Swift is no longer in district #9 but now resides in district #10.
- Districts #1 and #9 are now vacant. If you have any suggested candidates please forward the names to Judy Smith as soon as possible.

Policy Review

Electronic Resources (Policy 2022) (1st reading)

- This policy is in response to updates in the Children’s Internet Protection Act.
- A procedure will be included in the June 2012 Board packet
- Make sure everyone has appropriate training so they will be aware of the policy and what their responsibility is.
- CDHL is looking at different filtering options for staff and students.
- Change: second paragraph (next to the last line): add “critically” to after the word “think”.
- This policy will be brought back to the June meeting for a second reading.

Drug Free Schools, Community and Workplace (Policy 5201) (2nd reading)

- The Board asked legal counsel to modify the reporting requirements so it is in compliance with the federal mandate.

Larry Swift made a motion to approved Policy 5201 (Drug Free Schools, Community and Workplace) with the modification noted above. Pat Clothier seconded the motion. It was voted on and approved.

June Board of Trustees meeting

The next Board meeting will be held on Thursday, June 7th (9 a.m. – 1:30 p.m.) on the WSD campus. The Board Finance Committee will meet at 8:00 a.m.

Executive Session

The Executive Session portion of the agenda was cancelled.

Adjournment

Val Ogden moved to adjourn the meeting. Rita Reandeau seconded the motion. It was voted on and approved. The meeting adjourned at 1:33 p.m.

Nita Kamphuis, Chair
CDHL Board of Trustees

Rick Hauan, Director
CDHL

Date

Date

CDHL Board of Trustees Meeting – June 7, 2012
Reports from Director, Superintendent, Outreach Director,
Human Resources Manager

Rick Hauan, Director

Meeting with SEE group @ Children’s Hospital (April 16)

- Kris, Rick and Carol Carrothers met with Children’s Hospital staff to explore ways to collaborate on SEE supported services. Kris will work with Mollyshannon with Family Conversations to develop a relationship with this agency for services to children, families and the local school districts they serve.

Meeting with John Bresko @ OSPI (April 17)

- I met with John to continue working on refining collaborative relationship with OSPI as we move to a single point of contact for deaf/hard of hearing educational support and services. We discussed brochure development, possibilities for consistent billing to districts for services and web options for a “one-stop-shop”.

Tacoma Mission Vision Meeting (April 17)

- The Tacoma group has finalized their program articulation and parent information brochure. We will be planning the parent event at the next (and final) meeting of the year.

Special Education Director’s Meeting @ ESD 123/Pasco (April 19)

- I met with directors to discuss ways to support districts through collaborative support and coordination of services. Also discussed future supports and purchasing services from CDHL and interest for future program support and development.

Seattle Public Schools (April 23, 24, May 3, 7, 22, June 1)

- I am continuing to work with Seattle Public schools to articulate program offerings, parent support, interagency collaboration. We have developed a scope of work that CDHL will provide in the future on a contract basis. We have begun making progress on future development for program delineation and breadth of service. This work will continue next year.

Visit to Lexington School for the Deaf, Jackson Heights, New York (April 25)

- Jane Mulholland and I met with Dr. Regina Carroll, Director of Lexington School for the Deaf. We were able to tour the facility, look at individual classrooms and discuss program structure within the Lexington School as well as learn about the new funding structure for schools for the deaf in NY.

CEASD (Conference of Educational Administrators of Schools and Programs for the Deaf) (April 26-29)

- This was an invaluable conference to attend. The focus was on legal structure of the agencies and schools; outreach activities; and national trends in deaf education. It became increasingly apparent that Washington is on the cutting edge of new systemic structure. Other schools and agencies are more advanced

with program development, but, clearly we are on the right track. We have not attended national conferences for several years due to budget restrictions. This provided much needed connection with similar schools/agencies. During work sessions, Washington State was acknowledged as “doing great things”. While this is affirming for the agency, it also helps establish connections with other programs and schools across the country for establishing and growing robust programs here in Washington State.

Biz Town (April 30)

- I flew home from CEASD early to participate in BIZ Town. This is the only Junior Achievement (JA) site in the nation that has an established “Deaf Day”. We had several dignitaries from JA, Starbucks and Boeing who are interested in partnering for job placements, work exploration and possible release of deaf staff for mentoring. This will have positive impacts on students across the state for years to come.

Visit to Early Intervention/Early Childhood Special Education Program operated through Multnomah ESD in Oregon (May 1)

- Jane Mulholland, Kris Ching and Kerianne Christie met with staff in Multnomah ESD to learn current program and practices for early intervention services. It is very helpful to explore systems that have been established for longer period of time than that of those we have in Washington. We are working to develop our program support for children needing early involvement. Oregon has a history of integrated services through their current structure.

SACS Quarterly Conference Call (May 1)

- Discussed current practices and fiscal position.

Meeting with Andi Smith @ Office of Financial Management (May 2)

- I met with Andi to discuss the impacts on our board with re-districting the congressional districts. She agreed that it would be best for the agency to continue Pat Clothier’s position through the end of the school year for continuity. We will have vacancies in Districts 1 and 9 based on the new boundaries. Recruitment should be complete by the inception of the new school year.
- We also talked about the current budget situation and program development. She is very pleased with the collaborative governance model and service delivery model we have established and are continuing to grow to broaden our coverage with minimal impact to our budget. The new model is sustainable and demonstrates “smart government” by building support services within regional areas using existing staff (“fractional staffing”) to provide services to other districts within their region.

Infant and Early Childhood Conference/Tacoma (May 3)

- This conference allowed me to make many personal connections with service providers statewide.

Spring Family Retreat/Ellensburg (May 4-6)

- I presented to parents on the components of IEP development and 504. Where they are similar and where they are different. Additionally, described the collaborative nature of CDHL and local school districts.

Tacoma Psych Interviews (May 9)

- I was invited to participate in interviews for a new school psych in Tacoma. This person will work with CDHL for a portion of their contract to provide outreach services on the Statewide Outreach Team.

Meeting with Doug Gill @ OSPI (May 9)

- Met with Doug Gill to clarify the merging of services and supports with OSPI, WSDS and CDHL. Carol Carrothers and Christie Camarata will be under our direction. Carol will be the Outreach Director for CDHL/WSDS and will provide administrative oversight for the Outreach Team. Kris will continue to provide administrative oversight for the “on-campus” outreach team which will now be called the Related Service team. All outreach activities will be scheduled and managed through a One-point entry system. This will have a new data collection system that will allow us to track costs, contracts, services and students/staff served. We are just beginning to develop that (as of June 1, 2012). This is a very complicated new system and will be deployed as of September 1, 2012. OSPI will be a direct partner in this effort, as will WSDS and the managing agency – ESD 171.

Meeting with Steve Masse, Steve Lewandowski, Susan Howson. (May 9)

- This meeting was to discuss options for funding the Auditorium project that was funded for the coming year. It was short of the MACC by roughly \$250,000. We have designed a way to complete the project without reducing scope. This was important as we have already gone through value engineering and reduced scope to the minimal level without impacting the final product. We will be pulling the funds from operating. Partially from FY 12 (\$100k) and part from FY 13 (\$150K).

Statewide Open House (May 10-11)

- Jane Mulholland was responsible for this activity. I spoke and described the work CDHL has been doing statewide. This was a tremendous activity and will continue with changes learned for next year.

Meeting with Special Education Directors @ Mead School District (May 16)

- Directors in the ESD 101 area wanted to have a larger discussion about hiring an itinerant teacher to provide services in several districts in the Spokane area. After looking at student numbers and staffing levels we decided I needed to return the following week to discuss with the larger ESD group to discuss the possibilities around hiring staff to be placed in that region. This is due in part to the retirement of the itinerant teacher of the deaf in Mead School District.

D/HH Collaboration Group Meeting @ ESD 101/Spokane (May 16)

- This is our regular quarterly meeting for deaf education staff statewide. We meet locally and join a larger discussion via the K-20 video conference system. The topic this quarter was standardizing student evaluation process to provide tools for districts and to have similar assessment tools for d/hh students.

Special Education Director’s Meeting @ NWESD 189/Anacortes (May 23)

- I facilitated a discussion to explore services for ESD 189. Attached is the PowerPoint for your consideration and review.

Special Education Director's Meeting @ ESD 101/Spokane (May 24)

- See note #18 above. This was the follow up meeting. We will be working with districts to conduct a needs assessment and determine the best way to meet those needs – collaboratively.

Meetings @ ESD 171/Wenatchee

- Met with Kris Ching, Carol Carrothers, Christie Camarata, Brent Stark, Terri Thurston reviewing details necessary to combine WSDS and CDHL for Outreach services. There are many details that need to be worked out, however, we started talking through the budget and data collection details. Those things required by OSPI and those needed to report activities to our Board of Trustees and the Governor's office. We had a good start to begin this process. There are many details that will take time to articulate. Our goal is to have the data collection and intake system in place by the end of July so we can provide training on the process at the Statewide Outreach Team meeting on July 26-27. WSDS has reporting responsibilities as a Special Needs Grant to report through the DataDashboard system at UW – Tacoma. We will be working with them to integrate as much of the system so it is an interactive robust system linking funds to services. More to come at the next board meeting!!

Jane Mulholland, Superintendent

It has been a very busy and productive spring with many activities occurring since the last Board of Trustees meeting. Here are some of the highlights of the last two months and additional information of interest.

- **Statewide Open House:** Thirteen professionals, parents and students from across the state attended the first annual Statewide Open House May 10 – 11. It was a great success, with evaluations coming back unanimously with the highest possible ratings. WSD/CDHL staff and students “shone” as they presented to and interacted with the visitors. Plans are already underway to expand the open house for next year.
- **All Star Day:** May 24th WSD hosted its annual All Star Day. This is an opportunity for parents to visit classes and see their students received recognition for their hard work and accomplishments during the school year. The Elementary Department had a special awards program and dessert after lunch. The entire school and all the parents/families enjoyed a special performance by Pinky Aiello, a Deaf performer, who brought the message, “Hold onto your dreams—you can do anything you want in this life!” The senior class sponsored a carnival in Hunter Gym after school. Parents and students were honored at a banquet in the Kastel Cafeteria, and Secondary Department students received their awards after dinner. It was a wonderful day. Once again, we were all reminded of what amazing students, families and staff we have, and how fortunate we are to be part of this wonderful community.

- **Senior Projects/Presentations:** Seniors have been busy putting the finishing touches on their senior presentations. It has been fun to see them in the hallways over the last several weeks all dressed up. That is a clear indication they will be making their presentation that day. This important activity is one of the requirements students must meet in order to graduate. Each student has identified and researched a project, completed it, and developed a report to share their work. In addition, students prepare a senior portfolio, which contains things such as a resume, letter of reference and completed job applications. Thanks to Teresa Stotler-Martin for leading this effort and scheduling the presentations.
- **Read 500:** The Read 500 books activity was a great success again this year. Students that met their goal participated in a field trip. Destinations included: Children’s Museum in Portland (K-2nd grade), C-6 Air Park (3rd – 5th grade) and Powell’s Book Store (Secondary Department). Thanks to Library Libby and Library Larry for being the energy and creativity behind this wonderful event!
- **Literacy Awards:** Library Libby and librarian Ginger Speranza handed out literacy-based awards to students on All Star Day. Authors selected to be included in WSD’s 2011-12 NaNoWriMo book included: Izabella Zachary, Meagan Feik, Ashley Anderson and Cristian Martinez-White (Elementary Department). Uma Strempler, Randall Smith and Noah Tufton (Middle School) and Jonah Winninghoff, Zacharias Descloux, Miguel Peregrino, Juan Aust and LaSinda Rivas (High School). Each student received a copy of the book.

Other literacy awards included:

Most Checked-Out Library Books

Randall Smith—150 books
 Melissa Bascom—124 books
 Izzy Zachary—120 books

Top Accelerated Reader Points: LaSinda Rivas, Zacharias Descloux, Aleisha Rowland, Brandy Pietsch and Cristian Martinez-White.

- **Biz Town:** Approximately 30 students and staff participated in the “Deaf/HH Day” at Biz Town April 30. This is an opportunity for students to understand how a community works. WSD 8th grader Randall Smith was the Biz Town mayor and did a fine job opening and closing the day and fulfilling the various responsibilities of the office. Some WSD students ran the bank, worked in City Hall, ran the restaurant, and participated in other businesses. Thanks to Donna Sorensen for coordinating the WSD participants and to Cathy Corrado for coordinating the statewide activity.
- **MAP and Statewide Testing:** Shauna Bilyeu (MAP testing) and Teresa Stotler-Martin (Statewide testing) are heaving a great sigh of relief as they wrap up their testing for the year. We are already engaged in analysis of the MAP results (we

won't get the statewide results until sometime in the summer) and looking at the implications for class placement and programming for next year. Special thanks to Shauna and Teresa for all their work with these assessments.

- **Senior Tease:** This is the evening seniors look forward to with excitement and a little trepidation all year. It is their moment to shine—and be teased—as the staff looks back on each student's experience at WSD and honors them. May 30th the residential staff and several academic staff once again out did themselves as they lovingly poked fun at the students and showed why each one of them is special to our WSD family. Thanks to all the staff who planned for and participated in this event. It was truly a night the seniors will remember for their rest of their lives.
- **Post High School Mock Interviews:** Thanks to April Lynch for participating in mock interviews with PHS students during the past several weeks. This is a great opportunity for the students to have another “real life” experience honing their interview skills.
- **Raggedy Ann Preschool Tea Party:** The WSD superintendent stepped out of her role one Thursday in May to become Raggedy Ann and do an ASL read aloud with students in the preschool class. After reading with each student individually, Raggedy Ann and the pre-schoolers had a tea party, just like the one in the story, complete with real tea cups and saucers, tea (apple juice) from a teapot, and appropriate treats (lemon cookies, goldfish crackers, and fruit). When queried by the preschool teacher, the students were undecided about whether Raggedy Ann is deaf or hearing. Despite Raggedy Ann telling them she is hearing and knows ASL, one little girl is still absolutely insistent that Raggedy Ann is deaf, “like me!”
- **High School Co-ed Soccer Team:** For the first time in many years (ever?) WSD had a Secondary Department co-ed soccer team as part of the spring After School Program (ASP). The team met with great success—going undefeated the entire season against hearing teams from around the area. Go Terriers!
- **Special Olympics:** The Terrier Special Olympians brought home the gold in soccer from the regional games in April AND from the state games hosted by Ft. Lewis this past weekend! WSD is proud of our Olympians and their great accomplishments this year. Thanks to coaches Jayne King, Chris Newell, Ron Spratlen and John Thuahnai for their work with this athletic team. WSD's Special Olympians are: Jeremy Descloux, Patrick Saturay, Antonio Guijarro, Cesar Sanchez, Enrique Rodriguez, Cassie Tracy, Ashley Medlock, Maria Preciado and Keysi Severino.
- **Elementary Cheerleading Performance:** One of the highlights of the spring ASP is the elementary cheerleading clinic. High school cheerleaders and coach Krissy Walker conduct a multi-week clinic for kindergarteners through 5th grade. March 22 was the culminating performance in Hunter Gym. There was an excellent turn out of cottage staff and students, school staff and parents to see the girls perform. It is

easy to see WSD will continue to have outstanding cheerleaders as these girls grow up and move into high school. Thanks to Krissy and the varsity cheerleaders for their patient and inspiring work with the elementary students.

- **8th Grade Graduation—June 8, 10:00 a.m.:** Everyone is invited to share in the celebration of the 8th graders as they get ready to complete their years in middle school and move to high school. The celebration is in Kastel. Jenn Christiansen coordinates the event, which is a wonderful tribute to the students.
- **Visitors/Tours:** We have already accepted one student for the 2012-13 school year and have provided tours to a number of parents/students in preparation for applying. If anyone knows of families that may be interested in applying, please encourage them to do so ASAP so records may be requested and received before schools close for the summer.
- **Youth Leadership Camp:** Jonah Winninghoff, current junior at WSD, has been accepted to participate in the 4-week Youth Leadership Camp (YLC) at Camp Taloali in Oregon. The YLC is sponsored by Jr. NAD and will provide Jonah with much opportunity for personal growth, development of leadership skills, and the chance to meet outstanding deaf students and adults from across the country. In the fall Jonah will meet with the Board to share the highlights of his experience at camp.
- **Deaf Awareness Week Planning:** Tyler DeShaw has taken on the leadership for planning WSD's Deaf Awareness Week (DAW) activities for September 24 – 28. We are currently working on having one or two special guests come and present to our students. Thanks to Tyler and his committee for getting an early start on the planning so this will be a meaningful and exciting week for all of us. Watch for more details as to specific activities and dates.

Discussion:

- **Organizational changes:** Assistant Principal; Bi-lingual Specialist; ASL TA
- **CEASD Conference**

Kris Ching, Outreach Director

Consultation Highlights:

- Tacoma SD, 2 student evaluations (Carole Kaulitz & Chris Newell)
- Ferndale SD, 2 student evaluations (Renee Charest & Chris Newell)
- Interpreter Support for Wenatchee & Moses Lake (Paul Bert)
- Cathy Corrado is serving several districts statewide (Medical Lake, Pasco, Montesano, Tumwater, Elma)
- Jason Cox & Wendy Schlitz continue to provide weekly counseling via VP
- Jane Tabor provided complete audiological evaluation to a child who visited WSD with parent
- Districts are already sending paperwork for next school year!

Statewide Outreach Team:

- CDHL Statewide Outreach Team “Retreat” July 26-27 at WSD
- New Team Members for 2012-2013
 - Tacoma School District – Rebecca Houghton, School Psych
 - Pasco School District – Judy Cushman, School Psych
 - ASL-English Bilingual Specialist
 - Birth-3 Early Childhood Specialist – Thurston/Pierce/ Mason/Grays Harbor counties
 - Audiologists from Spokane area – Nancy Madison & Jennifer Olson
- Better connections with the SEE Community – Family Conversations
- New CDHL Statewide Outreach Services flyer is waiting for OSPI approval

Events & Other News:

- Infant & Early Childhood Conference: Tacoma, May 2-4 (Kerianne Christie, Jane Tabor & Pam Whitney presented)
- Spring Family Weekend, May 4-6 in Ellensburg
 - Kerianne Christie and Kris Ching coordinated the Birth-to-3 strand. This will be under CDHL for the upcoming years.
- Newborn Hearing Screening Conferences: Spokane May 18 & Seattle June 1
- Transition Fair Planning for 2012-2013 – Spokane Area: Dan Crady, Spokane Community College & DVR, others include Seattle and Vancouver, possibly Pasco and/or Yakima
- Hands & Voices National Conference June 21-23 in Hood River, OR
- WSDS Retreat June 27-28, Wenatchee, WA (CDHL/WSDS planning)
- Combined Summer Institute July 30-August 2, Wenatchee, WA

April Lynch, Human Resources Manager

Student Life Counselor Recruitment

- Current recruitment to fill multiple vacant full-time positions for the upcoming school year closes May 31st. Interviews will begin in June after school is out.

Assistant Principal Position

- Shauna Bilyeu is our new Assistant Principal and will start her new appointment effective the 2012-2013 school year.

Custodian Position

- Steve Sengezer is our new Custodian. He will begin working with the crew on June 18th. He has thirty years experience in the field - 15 of those years working in school facilities.

Sub Nurse Position

- Jane Porter, who has a background in audiology and working with deaf and hard of hearing students, is our new substitute school nurse. Her first day of training was May 23rd.

Mock Interviews for Post High School Students

- Multiple staff participated on interview panels for post high school students. Mock interviews were conducted for positions of file clerk, veterinary assistant, certified nursing assistant, customer service representative, teacher assistant, and cook. The young adults did a great job practicing their interview skills!

Annual Wellness Fair

- We invited a health coach from Kaiser to give a presentation to staff about healthy shopping, portion control and reading labels. Many local companies donated items for the event such as fresh fruit, yogurt gift cards, flowers, and gift baskets for raffle. Forty staff members attended and they seemed to enjoy the event and the free goodies organizations donated.

INFORMATIONAL ITEMS

Enrollment Information 2011/2012 School Year

Month	Washington School for the Deaf										Center for Childhood Deafness & Hearing Loss				
	Day	Residential	Post High School Apartments	Elementary	Middle	High	Post High School	Total Enrollment	Diagnostic Placement	On-Campus Partnerships	Birth to 3		Partnership Project**		State Support**
											Southwest WA	Central WA	Listen & Talk (Western WA)	HOPE School (Eastern WA)	Technical Assistance
August	37	60	*	25	22	50	*	97	7	4	15	10	18	1	8
September	39	61	7	27	22	51	7	107	10	4	18	11	31	1	30
October	39	61	8	26	22	52	8	108	2	4	18	10	32	1	60
November	38	62	9	25	23	52	9	109	1	4	18	12	33	3	84
December	37	62	7	24	23	52	7	106	0	4	18	11	33	5	109
January	41	61	8	24	25	53	8	110	3	4	21	11	34	5	132
February	39	65	6	26	25	53	6	110	6	4	21	11	36	6	153
March	41	65	7	29	24	54	7	113	7	4	20	11	40	6	177
April	42	62	7	28	23	53	7	111	3	4	16	11	42	6	207
May															
June															

**Program begins September 12th with 7 students

**School year to date

TOTALS	Vancouver Campus	Off-Campus Outreach	Total Served
Current Month Totals	111	282	393
Unduplicated count of students served on the Vancouver Campus - during the 2011/2012 school year			124

Additional Information
Applications in process: 4 for the 2012/213 school year
Waiting list: 0
Beds available: Boys: 8 Girls: 13
Students attending Hudson's Bay High School: 2
Students attending Fort Vancouver High School: 2

Districts served through Outreach Services - 2011/2012 School Year								
ESD 101	ESD 105	ESD 112	ESD 113	ESD 114	ESD 121	ESD 123	ESD 171	ESD 189
Pullman	Granger	Vancouver	Ocosta	Sequim	Highline	Pasco	Grand Coulee	La Conner
Inchelium	Grandview	Evergreen	White Pass	Port Angeles	Seattle	North Franklin	Bridgeport	Ferndale
Medical Lake	Zillah	Woodland	Chehalis	Port Townsend	Tacoma	Richland	Entiat	Bellingham
Mead	Sunnyside	Kelso	South Bend		Auburn	Finley	Wenatchee	Anacortes
Spokane		Battle Ground	Tumwater		Bainbridge Island	Kennewick	Eastmont	Burlington-Edison
Davenport		Ridgefield	Elma		Issaquah		Cashmere	Lakewood
Newport		White Salmon	Montesano		Kent		Cascade	Mt. Vernon
Loon Lake		Camas	Yelm		Mercer Island		Moses Lake	Monroe
Endicott			Mary M. Knight		Peninsula		Soap Lake	Mukilteo
					Snoqualmie Valley		Quincy	Edmonds
					Tahoma			
					Clover Park			
					Shoreline			
					Puyallup			
					Federal Way			
Statewide Services								

Behavioral Referrals (BRFs)
THREE YEAR COMPARISON - BEHAVIORAL REFERRAL FORMS (BRFs)

Month	2011-2012 School Year			2010-2011 School Year			2009-2010 School Year			2008-2009 School Year		
	Enrollment	Days in Month	#BRFs	Enrollment*	Days in Month	# BRFs	Enrollment	Days in Month	# BRFs	Enrollment	Days in Month	# BRFs
August	97	3	0	100	2	0	107	1	0	109	5	2
September	100	20	37	109	20	47	111	20	26	109	20	55
October	100	21	45	112	21	54	110	22	34	110	23	97
November	100	19	39	115	18	50	111	14	20	113	16	31
December	99	12	29	116	13	45	111	14	18	113	15	26
January	102	19	31	112	20	69	114	18	19	114	19	51
February	104	20	55	111	19	43	112	18	36	114	19	108
March	107	22	74	113	23	76	111	20	20	113	20	87
April	104	16	36	113	16	39	110	20	72	113	19	72
May		21		112	20	37	109	20	52	113	19	68
June		6		112	8	9	109	13	18	100	5	12

*9 Post High School students starting on September 12, 2011

WASHINGTON SCHOOL FOR THE DEAF

2012/2013 School Year

July 12

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

December 12

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

May 13

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 12

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

January 13

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

June 13

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

September 12

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

February 13

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

October 12

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

March 13

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

November 12

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

April 13

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

	-First and last day of school
BLUE	-Non-school days
RED	-Travel days
RED	-Holiday & travel day

What's Happening!

Deaf Awareness Week
September 24 - 28, 2012

Volleyball Tournament
September 27 - 30, 2012
Arizona School for the Deaf/Tucson

Open House
October 11, 2012

Homecoming
October 11, 2012

Terrier Invitational
(Volleyball tournament)
October 12-13, 2012

WSBC/WSBCC 2013
January 30 - February 3, 2013
Phoenix Day School for the Deaf

Flying Hands ASL Poetry & Art Competition
March 7, 2013

All Star Day
May 23, 2013

High School Graduation
June 6, 2013

8th Grade Graduation
June 12, 2013

Registration Day*	August 26, 2012	President's Day**	February 18, 2013
First Day of School	August 27, 2012	Spring Break	April 1 - 5, 2013
Labor Day	September 3, 2012	Memorial Day	May 27, 2013
Veterans' Day**	November 12, 2012	High School Graduation	June 6, 2013
Thanksgiving Break	November 19-23, 2012	8th Grade Graduation	June 12, 2013
Winter Break	Dec. 21, 2012-Jan 4, 2013	Last Day of School	June 12, 2013
Martin Luther King Jr. Day**	January 21, 2013	*No transportation provided on Registration Day	
WSD's 127th Birthday	February 3, 2013	**Holiday and travel day	

<u>After School Program</u>	
Fall: September 11 - November 1, 2012	Early Spring: February 5 - March 28, 2013
Winter: November 27, 2012 - January 24, 2013	Spring: April 16 - May 23, 2013

<u>Statewide and School Testing Master Schedule</u>			
<u>MAP (Measure of Academic Progress (2-12th grades))</u>		<u>HSPE (High School Proficiency Exam) (10-12th grades)</u>	
Fall testing: October 1-November 2, 2012		Writing: March 12 & 13, 2013	Reading: March 14, 2013
Spring testing: April 8-May 3, 2013			
<u>MSP (Measurement of Student Progress) (3-8th grades)</u>		<u>DAPE (Developmentally Appropriate Proficiency Exam)</u>	
April 29 - May 20, 2013		11th & 12th grades only	
		Fall: November 1-14, 2012	
<u>EOC (End of Course) test for Algebra & Biology (9-12th grades)</u>		Spring: March 11-21, 2013	
May 20 - June 7, 2013			

Quarters end: 1st Quarter: November 2, 2012; 2nd Quarter: January 25, 2013;
3rd Quarter: March 29, 2013; 4th Quarter: June 12, 2013

Washington School for the Deaf Performance Measures 2011/2013 Biennium

MATHEMATICS

Percentage of students making academic growth in mathematics

2011/2012	July – Sept.	Oct. – Dec.	Jan. - March	April - June
Target				100%
Actual	N/A	N/A	N/A	

2012/2013	July – Sept.	Oct. – Dec.	Jan. - March	April - June
Target				100%
Actual	N/A	N/A	N/A	

Footnote: The Measures of Academic Progress (MAP) assessment will be given at the beginning and the end of each school year. The results of the two tests will be compared to determine growth. The measure represents the percentage of students making academic growth in mathematics. WSD has further delineated the data to indicate the percentage of students making 1 to 4 months of growth, 5 to 9 months of growth, and 1.0 or more year of growth during the year. These data are available upon request.

READING

Percentage of students making academic growth in reading

2011/2012	July – Sept.	Oct. – Dec.	Jan. - March	April - June
Target				100%
Actual	N/A	N/A	N/A	

2012/2013	July – Sept.	Oct. – Dec.	Jan. - March	April - June
Target				100%
Actual	N/A	N/A	N/A	

Footnote: The Measures of Academic Progress (MAP) assessment will be given at the beginning and the end of each school year. The results of the two tests will be compared to determine growth. The measure represents the percentage of students making academic growth in reading. WSD has further delineated the data to indicate the percentage of students making 1 to 4 months of growth, 5 to 9 months of growth, and 1.0 or more year of growth during the year. These data are available upon request.

LANGUAGE USE

Percentage of students making academic growth in language usage

2011/2012	July – Sept.	Oct. – Dec.	Jan. - March	April - June
Target				100%
Actual	N/A	N/A	N/A	

2012/2013	July – Sept.	Oct. – Dec.	Jan. - March	April - June
Target				100%
Actual	N/A	N/A	N/A	

Footnote: The Measures of Academic Progress (MAP) assessment will be given at the beginning and the end of each school year. The results of the two tests will be compared to determine growth. The measure represents the percentage of students making academic growth in language. WSD has further delineated the data to indicate the percentage of students making 1 to 4 months of growth, 5 to 9 months of growth, and 1.0 or more year of growth during the year. These data are available upon request.

ENROLLMENT

Number of students enrolled on the Vancouver campus.

2011/2012	July – Sept.	Oct. – Dec.	Jan. - March	April - June
Target	120	120	120	120
Actual	107	107	114	

2012/2013	July – Sept.	Oct. – Dec.	Jan. - March	April - June
Target	120	120	120	120
Actual				

WORK EXPERIENCE TRAINING PLACEMENTS

The number of students in on/off-campus work training sites to provide experience in a career interest as well as to prepare students for post graduation work opportunities.

2011/2012	July – Sept.	Oct. – Dec.	Jan. - March	April - June
Target	10	10	10	10
Actual	15	16	16	

2012/2013	July – Sept.	Oct. – Dec.	Jan. - March	April - June
Target	10	10	10	10
Actual				

Footnote: The target numbers represent the number of students in any quarter who are taking part in training opportunities provided on/off campus.

SECONDARY COMMUNITY SERVICE PROJECTS

Secondary students will complete a minimum of 4 hours per school year of community service on/off campus.

2011/2012	July – Sept.	Oct. – Dec.	Jan. - March	April - June
Target	N/A	N/A	N/A	80%
Actual				

2012/2013	July – Sept.	Oct. – Dec.	Jan. - March	April - June
Target	N/A	N/A	N/A	80%
Actual				

Footnote: Target number represents the percentage of students completing the minimum of 4 hours of community service during the school year.

COLLABORATIVE GOVERNANCE PUBLIC & PRIVATE

Establish statewide agreements with local school districts and other agencies to provide direct service or support for children who are deaf, deaf-blind or hard of hearing.

2011/2012	July – Sept.	Oct. – Dec.	Jan. - March	April - June
Target	5	20	20	20
Actual	9	23	31	

2012/2013	July – Sept.	Oct. – Dec.	Jan. - March	April - June
Target	5	20	20	20
Actual				

Footnote: This measures the number of partnerships that exist in any quarter that will last for the school year. This is not a cumulative number.

STUDENT SAFETY

The number of students who receive a serious infraction for physical aggression.

2011/2012	July – Sept.	Oct. – Dec.	Jan. - March	April - June
Target	0	0	0	0
Actual	0	2	2	

2012/2013	July – Sept.	Oct. – Dec.	Jan. - March	April - June
Target	0	0	0	0
Actual				

Footnote: The target represents the number of students who receive a serious infraction for physical aggression that could result in suspension from school.

OUTREACH IMPACT

Number of deaf and hard of hearing students in school districts (not enrolled in WSD) receiving consultations, evaluations, and other services.

2011/2012	July – Sept.	Oct. – Dec.	Jan. - March	April - June
Target		20	20	20
Actual	N/A	23	30	

2012/2013	July – Sept.	Oct. – Dec.	Jan. - March	April - June
Target		20	20	20
Actual	N/A			

Footnote: This number reflects students served through services.

SUCCESS AFTER GRADUATION

Percentage of students pursuing post-secondary education or are gainfully employed within 2 years after receiving their high school diploma.

2011/2012	July – Sept.	Oct. – Dec.	Jan. - March	April - June
Target				70%
Actual	N/A	N/A	N/A	

2012/2013	July – Sept.	Oct. – Dec.	Jan. - March	April - June
Target				70%
Actual	N/A	N/A	N/A	

Footnote: Report is based on students who received their high school diploma two years before the data was collected. Students who participated in graduation, but did not receive a diploma, will not be part of the data until they officially receive their diploma. Data is based on a) employed at least 9 months in the year data collected or b) attended a post secondary education program for 6 months or 1 semester or 2 quarters during the year data is collected.