Washington State Center for Childhood Deafness & Hearing Loss
Washington School for the Deaf

Special Meeting

Board of Trustees Packet

September 30, 2016

Serving Washington State
WASHINGTON STATE CENTER FOR
CHILDHOOD DEAFNESS & HEARING LOSS
Board of Trustees Packet
September 30, 2016

➢ Agenda
➢ Board of Trustees contact information
➢ 2016/2017 school calendar

AGENDA ITEMS

➢ Board Minutes
  o September 30, 2016

➢ Reports:
  o Executive Director - Rick Hauan
  o Superintendent – Shauna Bilyeu
  o Director of Human Resources – Jessica Sydnor
  o Outreach – Kris Ching, Carol Carrothers

INFORMATIONAL ITEMS

➢ CDHL/WSD data
WASHINGTON STATE CENTER FOR
CHILDHOOD DEAFNESS & HEARING LOSS
Special Board of Trustees Meeting
September 30, 2016

September 29: Special Meeting (1-5 p.m.) Policy process discussion

8:00 a.m. Board Finance Committee meets (Executive Director's office)
Nita Kamphuis, Larry Swift, Rita Reandeau, Maria Christianson, Rick Hauan, Shauna Bilyeu, Tom Galey, Jessica Sydnor, Sarra Yamin

9:30 a.m. Call meeting to order and determination of a quorum
Approval of June 16, 2016, minutes

9:50 a.m. Reports
• Board Finance Committee
• Rick Hauan, Executive Director
• Tom Galey, Director of Business Operations & Technology
• Jessica Sydnor, Director of Human Resources
• Kris Ching, Outreach Director (Birth-5)
• Carol Carrothers, Outreach Director (6-21)

11:00 a.m. WA/GA meeting highlights
• Rick Hauan, Executive Director

11:30 a.m. Contracts: On and off-campus
• Lorana Meyers, Program Specialist - Procurement
• Sarah Decker, Program Specialist - Outreach Coordinator

12:00 p.m. Lunch and welcome with new hires

1:30 p.m. Five-year business plan discussion

2:30 p.m. Board's reporting responsibilities (RCW 72.42.041)
• Even numbered years: Facilities report
• Odd numbered year: Executive Director's evaluation

2:50 p.m. Review the schedule for future meetings

3:00 p.m. Adjourn
## Voting Members

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<tr>
<td>Maria Christianson</td>
<td>3796 Brown Road</td>
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<td>(360) 402-0162 Text</td>
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<td>Ferndale, WA 98248</td>
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<td><a href="mailto:mjochristianson@gmail.com">mjochristianson@gmail.com</a></td>
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<td>Allie “AJ” Joiner</td>
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<td>Nancy Sinkovitz</td>
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<td>Ariele Belo</td>
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<td>Sidney Weldele-Walla, Chair</td>
<td>19501 SE 332nd Place</td>
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<td>Larry Swift</td>
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### WASHINGTON SCHOOL FOR THE DEAF

#### 2016/2017 School Year

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**Statewide and School Testing Window**

- **MAP (Measure of Academic Progress) 2-12th grades**
  - October 3 - 28, 2016
  - April 10 - May 5, 2017
- **SBAC (Smarter Balanced Assessment Consortium)**
  - May 8 - June 2, 2017

Statewide and School Testing Window

**Quarters end:**
- 1st Quarter: November 4, 2016; 2nd Quarter: January 27, 2017;
- 3rd Quarter: March 31, 2017; 4th Quarter: June 16, 2017
Agenda Items
The meeting was called to order by Sidney Weldele-Wallace, chair, at 9:55 a.m. It was determined a quorum was present.

**Minutes – April 29, 2016**

Nancy Fitta moved to approve the April 29, 2016, meeting minutes. Nita Kamphuis seconded the motion. It was voted on and approved.

**Agenda changes**

- Election of new Chair and Vice Chair moved to 2:00 p.m.
- 2016/2017 meeting calendar moved to 2:15 p.m.
- Executive Session to be held at 2:30 p.m.

Congratulations to Shauna Bilyeu, WSD’s new superintendent. She will take over her new duties on July 1, 2016.
**Idiom Lesson** (Stephanie Alves de Lima, teacher; Amy Blades, ASL Specialist; Krissy Walker, ASL/Bilingual services department aide; Chelsey Donahue, reading tutor with Washington Reading Corps)

WSD’s 2\(^{nd}\), 3\(^{rd}\) and 4\(^{th}\) graders performed for staff recently on “Idioms & Their True Meanings”. A video of that performance was shared with Board.

The students explained how this project brought idioms to life and how the same phrase can have two different meanings. What a beautiful example of why the bilingual approach is so important.

**Board Finance Committee Report**

The agency is purchasing some much needed technology equipment with focus on replacing student computers. Also, iPads have been purchased to be used in conjunction with the recently approved math curriculum.

Minor Public Works: The first phase of the new visual emergency notification should be in place by this fall.

**Birth to 5 program (Kris Ching, outreach director)**

Kris Ching is working with each county in the state to determine what services are being accessed and what services are needed. All FRC’s (Family Resource Coordinator) are mandated to complete a registry form for all newly diagnosed DHH children. The FRC gathers information from the screening audiologist. Unfortunately, Washington does not have a mandatory newborn hearing screening program at this time.

Kris was invited by Laura Steinmetz, Hearing Screening Coordinator for Seattle Children’s Hospital, to do a presentation for the Online Series: Pediatric Audiology Current Topics webinar on April 20\(^{th}\). Kris’s topic was Connecting Families with Resources, a 20 minute presentation about the process families follow after their baby is identified as deaf or hard of hearing, focusing primarily on what that looks like in counties with limited resources, and a case study. The goal of these trainings is to open up an opportunity for learning and discussion among audiologists serving young children in Washington.

**Reports**

**GA/WA Partnership** (Rick Hauan, executive director)

- CDHL’s executive director will fly to Philadelphia next week to work with Instye Partners (consultants for the Common Ground Project), Jessica Page Bergeron (Atlanta Speech School) and Barbara Hecht (director of the Boston area campus of Clarke Schools for Hearing & Speech) to develop an agenda for the July 25-26 partnership meeting in Tacoma. A final agenda will be shared with the Board when completed.
Update from Jane Mulholland, superintendent

- Secondary principal recruitment: Three candidates have been interviewed so far with two more interviews to be completed.
- .5 elementary principal: Have two candidates so far.
- New hires:
  - Dana Miles: Career training and working relations with employers
  - Craig Joseph: Math teacher
- CBFI (Community Based Functional Instruction) has moved to the elementary department and a teacher for that class is being recruited.
- WSD enrollment: 30 students have applied, taken a tour, or requested an application. Many students and their families are looking at WSD after attending one of the many events the executive director and superintendent have attended.
- Visual Emergency Communication System: It’s happening! The new system should be in place by the time schools starts in the fall. Thanks to Tom Galey for keeping this project moving along.
- CDHL’s HR department is recruiting for audiologists to work in the East Lake area as well as eastern Washington.
- Jane Tabor (audiologist) will be back in the fall and will help gather information for a mobile booth that could be used for outreach. A purchase of this magnitude would have to be submitted as a submittal through the budget process.
- Water testing: The WSD campus passed all water testing with exception of the stadium at Devereaux field. Tom Galey and Warren Pratt are working with the health department to make the necessary corrections. No lead was detected in the water on the main WSD campus.
- This is the second year that WSD has partnered with the Evergreen Habitat for Humanity. WSD student, Cesar Sanchez, has been working for Habitat for Humanity digging holes, building fences, framing walls, laying foundations, and more. Because of this experience Cesar has secured a job in his hometown after leaving WSD. Congratulations Cesar!

**Report due to the Governor's Office (RCW 72.42.041)**

RCW 72.42.041 § 6 states the Board “Shall prepare and submit by July 1st of each even-numbered year a report to the governor and the appropriate committees of the legislature which contains a detailed summary of the center’s progress on performance objectives and the center’s work, facility conditions, and revenues and costs of the center for the previous year and which contains those recommendations it deems necessary and advisable for the governor and the legislature to act on.”

The Board asked CDHL staff to prepare a draft report and submit it to the Board chair for review. Once the Board chair has signed the completed document it will be sent to the Governor’s office by the July 1st deadline.

Larry Swift moved to give authority to CDHL to write a draft report and to the Board Chair to review, edit and approve the report on behalf of the CDHL’s Board of Trustees. Allie Joiner seconded the motion. It was voted on and approved.
**Lead-K (April McArthur)**
The Lead-K program started as a national grassroots movement and spread very quickly. The goal of Lead-K is to end the nationwide epidemic of language deprivation by promoting language equality, ASL and English, as a basic human right for all deaf babies, leading to a new generation of deaf children who are kindergarten ready. Several states have already passed legislation regarding this issue and numerous states, including Washington, are in the process of introducing legislation. Once legislation is passed, a state agency will be identified to monitor and enforce the new laws.

Thanks to April for sharing this extremely important information.

**Review of MAP (Measures of Academic Performance) Scores: 2015-16**
(Shannon Graham)
Timeframes for MAP testing are October and April. Subtests are given in reading, language use, and math. MAP scores are reviewed and used to guide instruction.

Considerations
- Transition year with assessment plan
  - L1/L2 acquisition theoretical perspective
  - Language support
  - Student accountability
- Future direction
  - Investigate other growth trends
  - Add other dataset to confirm patterns
  - Improve storage & dissemination of data
  - Strengthen language assessment plan
  - Continue training on using data to guide instruction

The Board would like to see data comparing scores for students who have been at WSD a long time and those newly entering the program.

Thanks to Shannon for a very informative presentation.

**Election of new Board Chair and Vice-Chair**
Nominations for new Chair and Vice-Chair are now open:

Rita Reandeau made a motion to nominate Char Parsley as the next chair of the CDHL Board of Trustees. The motion was seconded by Nita Kamphuis, voted on and approved.

Nancy Sinkovitz made a motion to nominate Nancy Fitta as the next vice-chair of the CDHL Board of Trustees. The motion was seconded by Allie Joiner, voted on and approved.

Congratulations to both Char and Nancy!
2016/2017 Board of Trustees Special and Official Board Meetings

Special Meeting
- September 29, 2016: Special Meeting (no action will be taken) (1-5 p.m.)
  Location yet to be determined.

Board of Trustees meetings (9:45 a.m. – 3 p.m.) will be held on the WSD campus
unless otherwise noted.
- September 30, 2016 (8 a.m. – 3 p.m. – location yet to be determined)
- October 7, 2016
- November 4, 2016
- January 6, 2017
- February 3, 2017
- March 3, 2017
- May 5, 2017
- June 15, 2017

Allie Joiner made a motion to approve the meeting dates listed above. Nancy Fitta
seconded the motion. It was voted on and approved.

Executive Session
The Board went into Executive Session at 2:40 p.m. for 20 minutes pursuant to RCW
42.30.110(1)(g) “To evaluate the qualifications of an applicant for public employment or
to review the performance of a public employee....” and RCW 42.30.110 (1)(i) “To
discuss with legal counsel representing the agency matters relating to agency
enforcement actions, or to discuss with legal counsel representing the agency litigation
or potential litigation to which the agency, the governing body, or a member acting in an
official capacity is, or is likely to become, a party, when public knowledge regarding the
discussion is likely to result in an adverse legal or financial consequence to the agency.”
The meeting reopened at 3:00 p.m. and closed again for an additional five minutes.
The meeting reopened at 3:05 p.m.

Adjournment
Hearing no objections the meeting was adjourned at 3:12 p.m.

____________________________________  ________________________
Sidney Weldele-Wallace, Chair          Rick Hauan, Executive Director
CDHL Board of Trustees                 CDHL

____________________________________  ________________________
________  June 16, 2016

CDHL Board of Trustees meeting 5
Report by: Rick Hauan, Executive Director

What activities/projects have you been doing since our last meeting?

- **June 2016**
  - Educational Interpreter and OSPI Memorandum No. 003-16M discussion with PESB (Public Employees Standards Board) and members of the AG’s office.
  - Meeting with Insyte Partners (Philadelphia) regarding upcoming GA/WA meeting
  - Meeting with Listen & Talk

- **July 2016**
  - Presentation by Common Ground members at the AG Bell Conference (Denver)
  - Proctor EIPA testing
  - Meeting with Listen & Talk
  - Meetings with Central Valley School District staff
  - GA/WA meeting (Tacoma)

- **August 2016**
  - Governor’s Goal Council meeting
  - DHH meeting at ESD 101 (Spokane)
  - Presentation at WASA/OSPI Special Education Workshop regarding educational interpreter standards
  - Mandatory safety training at WSD
  - Proctor EIPA testing
  - IEP measurement discuss with Doug Gill (OSPI) and Scott McCallum, new superintendent at WSSB
  - Meetings to discuss OSPI operation and transportation memo with:
    - ESD 112 superintendent and staff
    - Office of Financial Management
    - Governor’s Policy Office
    - Governor’s Deputy Chief of Staff
  - Transition report to the Governor

- **September 2016**
  - Meetings with staff at Spokane School District, HOPE School and Spokane Falls Community College
  - Presentation at Hands & Voices Conference by Common Ground Project
  - Deaf Thrive event (Seattle)
  - Small Agency Cabinet Meeting
What activities/projects have you been doing since our last meeting?

I am very sorry I am unable to be present for the first Board meeting of the year. As you may recall, I am currently serving on the Board for CEASD. It was decided that the CEASD Board meeting would be in conjunction with the Presidential Inauguration Celebration for Bobbi Cordano at Gallaudet. I am excited and honored to be a part of this historical moment, but I do regret not being present for the WSD Board meeting! Please accept my apologies and I will be there for the next meeting!

School is off to a wonderful start! My own personal theme so far has been “Change is an opportunity for positive growth.” We certainly have a lot of changes so far this year, and the staff and students have adapted remarkably well. Jason Cox, April McArthur, Rick Whitney, Carey Price and Roxanne Smith-Divine have moved into their respective leadership roles seamlessly, and the Business/HR Office has been a huge support to me as I transition into my new role. The teamwork and camaraderie at WSD is palpable. We are very lucky indeed.

- **New Students:** We have 19 new students in either visitor or diagnostic status. This includes 5 at the elementary level, and 14 at the secondary level. We are still touring families and expect more applications to come in soon. Enrollment is at 97 total students with 10 students in WaCAD. ES: 32, MS: 11, HS: 54 and WaCAD 10.

- **CTE and Advanced Classes:** Our partnership remains strong with Vancouver SD. The high school has 6 students taking classes at nearby high schools: Fort Vancouver and Hudson Bay. 1 student is taking welding, and two are taking culinary arts at Fort. The other three students are taking Physics, English and an early childhood development class at Bay.

- **Last week was Deaf Awareness Week!** We kicked it off with a school-wide assembly on Monday. We had several dignitaries come and watch the assembly: Rep Liz Pike, Rep Paul Harris, Bryan Stebbins from Sen. Patty Murray’s office, Rep Gina McCabe from Goldendale, and Rep Jim Moeller. The Mayor Pro-Tem of Vancouver, Anne McEnemy-Ogle, read the proclamation and a group of students went to City Hall on Monday evening to accept the proclamation from the Mayor himself. We ALSO (for the first time!) have the Governor of Washington, Jay Inslee’s signature on the DAW Proclamation for the whole state of Washington! There were student workshops on Thursday with Hula Bella all day and a community performance at 7:00 pm at Lloyd
Auditorium on Friday (9/23). The performers included: Hula Bella, Heath Goodall, Myles DeBastion. The theme this year was “With Sign Language I am equal.” It was a powerful message and the ASL department did a great job of pulling together a memorable event at a busy time of year.

- **Convo TVs** are up and running! I was able to broadcast a live message throughout campus last week. This has been a huge project for Tom Galey, Mark Lee, John Clarkson, Josh Olson, Curtis Ellis and John Dickinson plus the Convo staff. They have worked long and tirelessly to see this project become a reality. Much thanks to them! The Emergency Procedures Committee is currently discussing how to roll out drills utilizing Convo TVs and discussing the potential uses.

- **Homecoming** football game was Wednesday (9/28) at 4:00 pm to accommodate OSD’s schedule. Homecoming dance is Thursday, September 29th.

- **D.E.A.F.** has offered mini-grants to support students at WSD again. There are grant requests being worked on for a sensory room at the elementary level, toys/games for the cottages and board games for classrooms. We are so fortunate to have D.E.A.F. working for us! They are considering several different fundraisers, including a silent auction. Please be on the lookout for more information to come.
Report by: Jessica Sydnor, Director of Human Resources

What activities/projects have you been doing since our last meeting?

Welcome back! It was a busy summer for the HR Office but I am pleased to announce that our efforts have paid off.

New Hires and Orientation:

We have welcomed 12 new members to the CDHL Team this year. Some of these new hires are actually returning to us as former WSD employees and/or graduates. Each have delightful personalities and are motivated to support student wellness, education and social development! We are excited to introduce/re-introduce:

- Dana Miles, Returning Teacher and WSD Graduate
- Craig Joseph, Teacher and WSD Graduate
- William Brown, On-call Student Life Counselor and WSD Graduate
- Lindsey Enegest, Outreach Audiologist
- Chelsey Donahue, Project Teacher Assistant and former WSD volunteer
- Kaelei Born, Transportation Student Life Counselor
- Katherine Pinon, On-call Student Life Counselor and WSD Graduate
- Kanesha Kindblade, Project Transportation Student Life Counselor and WSD Graduate
- Matthew Schindel, Transportation Student Life Counselor (returning employee)
- Timothy Vander Ploeg, Registered Nurse
- Jane Tabor, Director of Audiology (returning from leave of absence)
- Ray Sheck, Outreach On-Call Tech Specialist

Based on feedback from our 2015/2016 new hires, we decided to approach the New Employee Orientation (NEO) a little differently this year. Employees reported feeling overwhelmed with information during orientation and recommended that we incorporate more individual support and more information about internal processes and resources. In order to accommodate the needs, we changed the NEO from a one-day process to a two-day process. This allowed us to incorporate more information, provide some individual attention for insurance coverage comprehension and paperwork completion and to provide expanded information about WSD's history, CDHL departments and agency processes.
Recruitment, Appointment Changes and Promotions:

We are currently recruiting to fill the following positions.

- **Speech Language Pathologist (SLP):** We learned in early August that one of our SLPs would not be returning for the 2016/2017 school year. While recruitment efforts are underway, we will be contracting with a local agency for SLP services.

- **Secondary Principal:** We also learned in early August that our top candidate for the Secondary Principal had declined the position offer. As a result, we implemented an interim plan to ensure for continuity of operations for the 2016/2017 school year. Several employees have been directly impacted by these changes. Appointment changes include:
  - Jason Cox, Interim Secondary Principal
  - Rick Whitney, Interim Director of Residential Services
  - Carey Price, Interim Lead Student Life Dean
  - Roxanne Smith-Divine, Interim Graveyard Student Life Dean
  - Rob McArthur, Interim Full-Time Student Life Counselor

- **Elementary Principal:** We are excited to announce that we were able to fill the Elementary Principal position. April McArthur has accepted the .5 FTE Elementary Principal position and she will be continuing as Bilingual Services Director at .5 FTE.

- **Fiscal Technician 2:** During our recent fiscal audit, it was recommended that the Business Office make some effort to further separate duties for internal control purposes. After some assessment, the Business Office found the best way to approach this would be to hire a full-time Fiscal Technician 2. We are currently conducting interviews for this position and we expect to hire sometime during the month of October.

Mandated training:

As you know, CDHL staff members are required to complete 16 hours of student-based safety training every year. We had a very successful two-day Safety Training this year. All staff were together for agency updates/welcome back presented by Shauna Bilyeu and Rick Hauan. That same day we also conducted all staff training with Convo for our new emergency notification system and we conducted an active threat/shooter training with Vancouver Police Department. On the second day, we broke out into several groups to cover a few different needs including CPR/1st Aid/AED, Crisis Prevention and Intervention and various policies and procedures. As a result, all staff have nearly completed the required training hours for the year.
What activities/projects have you been doing since our last meeting?

- Aug. 4 Clark County Interagency Coordinating Council (ICC) meeting – ESD 112
- Aug 5. ESIT State System Improvement Plan – Kris is on Action Team II “Qualified Personnel/Partnerships & Resources” (GoToWebinar)
- Aug 11-13 Outreach Team Retreat – Kingston
- Aug 14 ESIT Practice Guide webinar planning meeting (Kris, DeEtte Snyder – WSSB, Nancy Hatfield – WSDS, Sheila Ammons – ESIT)
- Aug 19 Local Lead Agency meeting – Vancouver
- Aug 20 EHDDI Hearing Loss Helper Parent Notebook revision committee meeting
- Aug 25 Local Lead Agency meeting – Richland (DeEtte Snyder WSSB)
- Aug 28 Hough Preschool grand opening community ceremony – Vancouver (Kris)

- Sept 1 DVR/CDHL Transition contract – Olympia (Rick, Kris, Esther Bennett – DVR)
- Sept 10 HOPE School visit (Kris)
- Sept 15-18 Western Regional Early Intervention Conference – Albuquerque, NM (Kris)
- Sept 22 Spokane Region FISH Family Picnic (Kris)
- Sept 23 Seattle Public Schools D/HH Team meeting (Rick, Kris)
- Sept 24 CDHL Transition Team meeting (Dan, Lee, Kris)
- Sept 29 HSDC D/HH Preschool consult support meeting – Seattle (April McArthur, Kris)
What activities/projects have you been doing since our last meeting?

July 5-9: Intensive Summer Training for K-12 Interpreters held at WSD. EIPA evaluations provided July 9, 10 and 11

July/August: 30-35 EIPA evaluations provided in Ellensburg

August 4 – 5: WASA conference presentation about State Requirements for K-12 Interpreters with Rick

Producing a movie advertising Biz Town Deaf Experience

What is on your horizon (include dates)?

Managing consultation requests coming from school districts: 32 so far

October 4-6: Statewide Outreach meeting facilitated by Insyte Partners
Informational Items
CDHL Data
As of September 15, 2016

WSD Campus
- Elementary School: 34
- Middle School: 11
- High School: 53
- WaCAD: 10
  - Total students: 108

Statewide Outreach
- Birth to 5 program
  - Southwest Washington: 10
  - Central Washington:
    - Birth to 3: 13
    - 3 to 5: 3

Districts Served Through Statewide Outreach (2016/2017 School Year)

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Tribal School: Muckleshoot Tribal School No. 903 (King County)