

# WASHINGTON STATE CENTER FOR CHILDHOOD DEAFNESS AND HEARING LOSS WASHINGTON SCHOOL FOR THE DEAF CAMPUS



## *Our Agency*

CDHL, which operates the Washington School for the Deaf (WSD) and statewide outreach services, is an educational community and statewide resource committed to ensuring all deaf and hard of hearing students in Washington reach their full potential. Our agency offers a variety of services in academic, residential, and outreach programming.

## *Our Staff*

Our employees are more than just workers. They are part of a community, network, and family. Each staff member serves as a role model to students.

We're looking for people that can contribute, grow, think, and dream. We thrive in a culture that embraces diversity and rewards imagination.

## *Our Students*

Our diverse student body is made up of many faces, backgrounds, and personalities. Our goal is to help students who are deaf and hard of hearing learn, grow, and succeed. The use of American Sign Language (ASL) is embraced at WSD.

*WSD Students are:*

*Bilingual · Empowered · Successful  
for Today and Tomorrow = the BEST!*

Position: **Speech-Language Pathologist (SLP)**  
Agency: **Washington State Center for Childhood Deafness and Hearing Loss (CDHL)**  
**Washington School for the Deaf campus**  
Location: **Vancouver, WA**  
POSTED: **May 2015 for 2015-2016 school year**

## **Position Responsibilities:**

The Speech Language Pathologists (SLPs) are part of the ASL English Bilingual Services Department. SLPs provide a variety of professional services to deaf and hard of hearing students at the Washington School for the Deaf (WSD) campus.

## **Duties Include:**

- Evaluate speech-language development of students through interviews, observations, and other methods and recommend approaches and exercises appropriate to meet the needs of the individual student.
- Perform a wide range of screening and diagnostic tests specific to the areas of receptive and expressive language, articulation, fluency and voice. Attend IEP meetings.
- Design and implement therapeutic strategies to support communication needs.
- Collaborate with other SLP and ASL Specialist, and consult with teachers, school staff, and parents to ensure positive and appropriate student learning experiences.
- Provide ongoing professional communication with parents and school staff. May provide training to staff.
- Maintain records and progress notes detailing speech-language communication strategies used.
- Identify and monitor the effectiveness of therapy, and re-define goals and modify strategies as needed.
- Other duties assigned by the Bilingual Services Director.



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## *Our School*

*The Washington School for the Deaf (WSD), an ASL English bilingual program, is located near downtown Vancouver, Washington and is just a few miles from Portland, Oregon.*

*The Portland-Vancouver area offers outdoor enthusiasts and families scenic parks and recreation sites, camping, rivers and lakes, vibrant communities, farmers markets, arts and theatre, shopping, hiking paths, and bike trails.*

### *Benefits include:*

- *Medical, dental, and vision coverage*
- *Retirement*
- *Life and disability insurance*
- *Paid sick leave*
- *Deferred Compensation Program*
- *Dependent Care Assistance*
- *Professional development*

*Apply online at  
[www.careers.wa.gov](http://www.careers.wa.gov)*

*Human Resources Office  
611 Grand Blvd.  
Vancouver, WA 98661  
[human.resources@cdhl.wa.gov](mailto:human.resources@cdhl.wa.gov)  
(360) 696-6525 v  
(360) 334-5780 vp*

## **Compensation:**

Salary is based upon education and experience. Certificated staff receive 12-month pro-rated salary and are designated as overtime-exempt employees. This position is represented by the Washington Public Employees Association (WPEA).

Salary range: \$43,000 - \$68,000 per year based on 190 days.

## **Required Qualifications:**

- WA State ESA certification as an SLP and master's degree in Speech-Language Pathology.
- Ability to communicate effectively with students, school staff, parents, and school district personnel using ASL and English. Ability to use technology effectively.
- Knowledge of principles, techniques, and methods of speech-language therapy and strategies.
- Knowledge of the unique educational needs of deaf and hard of hearing students including knowledge of ASL, Deaf culture and community.
- Ability to evaluate students with learning challenges and recommend specific support strategies.
- Ability to maintain written records and progress notes regarding goals and support strategies on students served.
- Ability to prepare professional reports and correspondence related to the work. Willingness to provide staff training.
- Willingness to work as part of the Bilingual Services team.
- Ability to use professional judgment and carry out all assigned responsibilities with minimal supervision while maintaining confidentiality.
- Knowledge of bilingualism, biculturalism and understanding of linguistic and cultural competency preferred.

## **How to Apply:**

Apply online at [www.careers.wa.gov](http://www.careers.wa.gov). Recruitment open until filled. WA State ESA certification required before starting work.



**CDHL**