

# WASHINGTON STATE CENTER FOR CHILDHOOD DEAFNESS AND HEARING LOSS WASHINGTON SCHOOL FOR THE DEAF CAMPUS



## *Our Agency*

CDHL, which operates the Washington School for the Deaf (WSD) and statewide outreach services, is an educational community and statewide resource committed to ensuring all deaf and hard of hearing students in Washington reach their full potential. Our agency offers a variety of services in academic, residential, and outreach programming.

## *Our Staff*

Our employees are more than just workers. They are part of a community, network, and family. Each staff member serves as a role model to students.

We're looking for people that can contribute, grow, think, and dream. We thrive in a culture that embraces diversity and rewards imagination.

## *Our Students*

Our diverse student body is made up of many faces, backgrounds, and personalities. Our goal is to help students who are deaf and hard of hearing learn, grow, and succeed. WSD is an ASL English bilingual educational environment. We support the attainment of literacy in both languages.

*WSD Students are:*

*Bilingual · Empowered · Successful  
for Today and Tomorrow = the BEST!*

**Position:** American Sign Language (ASL) Specialist

**Agency:** Washington State Center for Childhood Deafness and Hearing Loss (CDHL)

*Washington School for the Deaf campus*

**Location:** Vancouver, WA

**POSTED:** April 2015 for 2015-2016 school year

### **Position Responsibilities:**

The ASL Specialist provides guidance and support to WSD students and staff in acquisition, development, and refinement of American Sign Language (ASL) knowledge and skills. The ASL Specialist supports school wide programming in ASL and Deaf culture for students and staff.

### **Duties include:**

- Develop and refine ASL resources and coordinate, train, and assist teachers in ASL curriculum implementation in all classes and subject areas.
- Provide direct ASL instruction and support in development of age-appropriate ASL skills and knowledge, design and implement lessons and activities that support student needs using best practices in bilingual strategies.
- Create, maintain, and coordinate administration of ASL assessments for annual evaluations, 3-year evaluations, and classroom progress monitoring.
- Promote ASL proficiency and appreciation of Deaf Culture awareness through coordination of ASL/Deaf Culture events and other related activities.
- Train and assist teachers in application of technologies that support ASL skills development.
- Work with staff to expand and maintain ASL, Deaf Culture and Deaf Studies resources for students and staff.
- Provide ASL Linguistics training for staff.
- Keep abreast of current research & best practices related to ASL linguistics, ASL coursework, and ASL curriculum.
- Performs other related duties as assigned.



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## Our School

*The Washington School for the Deaf (WSD), an ASL English bilingual program, is located near downtown Vancouver, Washington and is just a few miles from Portland, Oregon.*

*The Portland-Vancouver area offers outdoor enthusiasts and families scenic parks and recreation sites, camping, rivers and lakes, vibrant communities, farmers markets, arts and theatre, shopping, hiking paths, and bike trails.*

### Benefits include:

- *Medical, dental, and vision coverage*
- *Retirement*
- *Life and disability insurance*
- *Paid sick leave*
- *Deferred Compensation Program*
- *Dependent Care Assistance*
- *Professional development*

*Apply online at  
[www.careers.wa.gov](http://www.careers.wa.gov)*

*Human Resources Office  
611 Grand Blvd.  
Vancouver, WA 98661  
[human.resources@cdhl.wa.gov](mailto:human.resources@cdhl.wa.gov)  
(360) 696-6525 v  
(360) 334-5780 vp*

*Equal Opportunity Employer*

## Compensation:

Salary is based upon education and experience. Certificated staff receive 12-month pro-rated salary and are designated as overtime-exempt employees. This position is represented by the Washington Public Employees Association (WPEA).

Salary range: \$44,000 - \$66,000 per year based on 185 days.

Newly hired teachers are considered non-permanent for the first two years of employment. Permanent status may be obtained after passing a 12-month probationary period.

## Required Qualifications:

- Master's degree in ASL Linguistics or Deaf Education or other related field
- Valid Washington State certification to teach
- Fluency in ASL and written English
- Experience teaching deaf and hard of hearing students
- Professional ASL teaching experience
- In-depth knowledge of Deaf Culture
- Good communication and interpersonal skills
- Strong leadership and teamwork skills
- Documentation of fluency as demonstrated by the SLPI: ASL rating level of Advanced Plus to Superior Plus or an ASLPI score of 4 or 5

## How to Apply:

Apply online at [www.careers.wa.gov](http://www.careers.wa.gov). Recruitment open until filled. Must have valid WA State certification to teach prior to beginning work. Coming soon: job posting for an outreach ASL Specialist position that will serve students statewide!

## Special Notes:

Completed ASL coursework, completed CAEBER or AEBPD training preferred. Degree in ASL Linguistics preferred. ASLTA Certification a plus!



**CDHL**