

State of Washington



Recruitment Information
and
State Applications
www.careers.wa.gov

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Join Our Family

Our employees are more than just workers. They are ambassadors to the entire state and the Deaf community.

We're looking for people that can contribute, grow, think, and dream. We thrive in a culture that embraces diversity and rewards imagination.

At WSD, it's about being your best in a challenging and constantly changing environment.

Equal Opportunity Employer

The Washington School for the Deaf (WSD), part of the Center for Childhood Deafness, is located in Vancouver, Washington and serves Deaf and hard of hearing students throughout the State of Washington. Apply online at www.careers.wa.gov to join our dynamite teaching staff and enjoy the beautiful sights and various activities of the Portland-Vancouver area. Visit www.experiencewa.com to find out more information about our area.

The Curriculum and Assessment Coordinator is central to the strategic plan and the mission of the agency by helping students who are deaf and hard of hearing to meet/exceed state academic standards and ensuring WSD has a cohesive spiraling curriculum that meets the needs of the students. The Curriculum and Assessment Coordinator ensures alignment with the State's grade level expectations (GLEs) and gives teachers constructive ways to implement and maintain a positive learning environment for all students.

Base Salary: Salary determination is based upon education and experience. Teachers receive 12-month pro-rated salary and are designated as overtime-exempt employees. Certificated staff at the school are represented by the Washington Public Employees Association (WPEA). Salary range: \$42,000 - \$66,000 based on 185 day work calendar.

Essential Functions:

- Provides leadership and coordination in the WSD curriculum adoption process.
- Collects, reviews, and monitors data to ensure instruction meets defined benchmarks.
- Provides classroom consultation and training to teachers in IEP development, assessment and effective instructional practices to meet the needs of students.
- Coordinates with Washington State Assessment Coordinator to create a comprehensive assessment database and develops instructional strategies based on results.
- Participates on the Academic Leadership Team and CDHL/WSD leadership team.
- Administers school-wide assessments and reports results.
- Provides curriculum support for the Literacy Faire program.
- Works with teachers to ensure a cohesive spiraling curriculum is in place.
- Coordinates the process for selection of textbooks, equipment and instructional supplies to support the curriculum. Conducts curriculum meetings.
- Acts as a resource person for teachers on issues with curriculum or assessments.
- Assists the Assistant Principal, Principal and Superintendent in curriculum planning.

Knowledge, Skills & Abilities:

- Knowledge of principles and methods of developing and implementing curriculum, behavioral support plans and IEPs.
- Knowledge of the unique educational needs of deaf and hard of hearing students.
- Knowledge and ability to apply bilingual teaching/learning principles and strategies.
- Knowledge of Deaf culture and community.
- Ability to communicate effectively with teachers, school staff, parents, school district personnel and deaf and hard of hearing students using ASL and English.
- Ability to use technology effectively.
- Ability to use professional judgment and carry out all assigned responsibilities.

Qualifications:

- Washington State teaching certification. Certification Information: www.k12.wa.us.
- Master's Degree in Curriculum, Deaf Education or other related degree.
- Fluency in American Sign Language and in written English.
- Must be able to obtain Teaching Certification for Washington State.
- Five or more years experience teaching deaf and hard of hearing students preferred.

State Employee Benefits:

The State of Washington offers the following benefits package within one month of hire:

- Medical, Dental and Vision
- Retirement Plan
- Life Insurance
- Disability Insurance
- Paid Sick Leave Accrual
- Deferred Compensation (an optional retirement supplemental plan)
- Dependent Care Assistance Program
- Flexible Spending Accounts
- Free & confidential access to the Employee Assistance Program (EAP)
- Training and Professional Development Opportunities
- Insurance coverage (auto & home insurance) is offered at a discounted rate state employee rates

Employment Requirements - Employment is contingent upon satisfying the following:

Successful completion of a criminal records background check and fingerprint check through Washington State Patrol and FBI at employee expense. Employees must pass all required testing for full certification within 18 months of hire. Employees are responsible for maintaining certification. Certificates or licenses from another state or jurisdiction do not cover employment in Washington. Note: New teachers are considered non-permanent for the first two years of employment.

How to Apply:

Apply online at www.careers.wa.gov. Recruitment open until filled.

To apply, applicants must submit an online application at www.careers.wa.gov. In addition, applicants must attach the following documents to their online application:

- School Transcripts
- Cover Letter AND Resume
- Response to the two (2) below supplemental questions.

Please be aware that incomplete applications will NOT be accepted.

Supplemental Question #1 *Your response should include 300-500 words.*

Describe your qualifications for the teaching position you are applying for and be specific about your educational background and experiences that make you an ideal candidate for the particular position.

Supplemental Question #2 *Your response should include 300-500 words.*

Explain *why* you want to be a Curriculum and Assessment Coordinator and describe your philosophy/approach to teaching deaf and hard of hearing students.

The State of Washington is an equal opportunity employer.