

## State of Washington



The Washington School for the Deaf (WSD), part of the Center for Childhood Deafness, is located in Vancouver, Washington and serves Deaf and hard of hearing students throughout the State of Washington. Apply online at [www.careers.wa.gov](http://www.careers.wa.gov) to join our dynamite teaching staff and enjoy the beautiful sights and various activities of the Portland-Vancouver area. Visit [www.experiencewa.com](http://www.experiencewa.com) to find out more information about our area.

### Anticipated Openings for the 2011-2012 School Year:

K-12 PE/Health Teacher  
Elementary Teacher  
Language Arts Teacher

Recruitment Information  
and  
State Applications  
[www.careers.wa.gov](http://www.careers.wa.gov)

**Base Salary:** Salary determination is based upon education and experience. Teachers receive 12-month pro-rated salary and are designated as overtime-exempt employees. Certificated staff at the school are represented by the Washington Public Employees Association (WPEA).

#### Essential Functions:

- Teach assigned subjects to deaf and hard of hearing students, as determined by education, certification qualifications and teaching assignment.
- Create lesson plans, implement curriculum, and assist with extracurricular activities.
- Maintain data on student progress in meeting IEP goals and learning objectives.
- Develop and implement Individualized Education Plans (IEP), behavioral intervention plans, safety plans and educational programs in collaboration with school personnel to support positive learning environments for students in the classroom.
- Participate in special education processes such as developing IEP goals and objectives for individual students, implementing instruction to meet students' IEP goals, monitoring and reporting student progress, and participating in IEP meetings.
- Collaborate with school administrators, teachers, school personnel, and parents to ensure a safe and positive learning environment for all students.
- Improve professional competence by participating in staff development activities.
- Apply use of technology to enhance instructional effectiveness.
- Maintain certification as required. Teachers must obtain **Professional Certification**.
- Participate in extra-curricular programs.
- Other responsibilities as assigned by the principal.

#### Knowledge, Skills & Abilities:

- Knowledge of principles and methods of developing and implementing curriculum, behavioral support plans and IEPs.
- Knowledge of the unique educational needs of deaf and hard of hearing students.
- Knowledge and ability to apply bilingual teaching/learning principles and strategies.
- Knowledge of Deaf culture and community.
- Ability to communicate effectively with teachers, school staff, parents, school district personnel and deaf and hard of hearing students using ASL and English.
- Ability to use technology effectively.
- Ability to use professional judgment and carry out all assigned responsibilities.

#### Qualifications:

- Washington State teaching certification. Certification Information: [www.k12.wa.us](http://www.k12.wa.us).
- Master's Degree in Deaf Education or Special Education or other related degree.
- Must meet the "highly qualified" criteria in assigned content area (i.e. Math, Science, Elementary Education, etc.) as established by No Child Left Behind Act of 2001.
- Fluency in American Sign Language and in written English.

Human Resources Office  
611 Grand Blvd.  
Vancouver, WA  
98661-4918  
(360) 696-6525  
x4326 (V/TTY)

[human.resources@wsd.wa.gov](mailto:human.resources@wsd.wa.gov)

#### Join Our Family

*Our employees are more than just workers. They are ambassadors to the entire state and the Deaf community.*

*We're looking for people that can contribute, grow, think, and dream. We thrive in a culture that embraces diversity and rewards imagination.*

*At WSD, it's about being your best in a challenging and constantly changing environment.*

**State Employee Benefits:**

The State of Washington offers the following benefits package within one month of hire:

- Medical, Dental and Vision
- Retirement Plan
- Life Insurance
- Disability Insurance
- Paid Sick Leave Accrual
- Deferred Compensation (an optional retirement supplemental plan)
- Dependent Care Assistance Program
- Flexible Spending Accounts
- Free & confidential access to the Employee Assistance Program (EAP)
- Training and Professional Development Opportunities
- Insurance coverage (auto & home insurance) is offered at a discounted rate state employee rates

**Employment Requirements - Employment is contingent upon satisfying the following:**

Successful completion of a criminal records background check and fingerprint check through Washington State Patrol and FBI at employee expense. Employees must pass all required testing for full certification within 18 months of hire. Employees are responsible for maintaining certification. Certificates or licenses from another state or jurisdiction do not cover employment in Washington. Note: New teachers are considered non-permanent for the first two years of employment.

**How to Apply:**

Apply online at [www.careers.wa.gov](http://www.careers.wa.gov) by no later than May 31, 2011. Interviews may begin before the above closing date as our goal is to hire teachers for the upcoming school year as soon as possible so do not delay your application! New teachers will receive training and orientation in August 2011. Please visit the school's website for the 2011-2012 school year calendar and information about our programs, policies, lunch and dinner menus, Board of Trustees and more.

To apply, applicants must submit an online application at [www.careers.wa.gov](http://www.careers.wa.gov). In addition, applicants must attach the following documents to their online application:

- School Transcripts
- Cover Letter AND Resume
- Response to the two (2) below supplemental questions.

***Please be aware that incomplete applications will NOT be accepted.***

**Supplemental Question #1** *Your response should include 300-500 words.*

Describe your qualifications for the teaching position you are applying for and be specific about your educational background and experiences that make you an ideal candidate for the particular position.

**Supplemental Question #2** *Your response should include 300-500 words.*

Explain *why* you want to be a Classroom Teacher and describe your philosophy/approach to teaching deaf and hard of hearing students.

The State of Washington is an equal opportunity employer. Persons with a disability who need assistance in the application process or those needing this announcement in an alternative format please contact the Human Resources Office at (360) 696-6525 Ext. 4326.